2023-2024 PARENT/STUDENT HANDBOOK



GULFSTREAM ELEMENTARY SCHOOL 20900 SW 97TH Avenue Cutler Bay, Florida 33189 (305) 235-6811

gulfstream elem@dadeschoolsnet





Marlene Iza-Rodriguez, Principal Marsha Rogers, Assistant Principal

We are a Title 1 School



Miami-Dade County Public Schools

The School Board of Miami-Dade County, Florida

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Dr. Jose L. Dotres

OFFICE OF SCHOOL LEADERSHIP AND PERFORMANCE

Dr. John Pace III

Deputy Superintendent



Vision Statement

Inspired, valued, educated, and empowered students thriving in and beyond the classroom

Mission Statement

To provide relevant learning experiences that foster life-long curiosity and enable ALL students to achieve their full academic, personal, and civic potential.

Values

Excellence - We pursue the highest standards in academic achievement and organizational performance.

Equity - We foster an environment that serves all students and aspires to eliminate the achievement gap.

Student Focus - We focus on meeting our students' diverse needs and supporting them in fulfilling their potential.

Innovation - We encourage risk-taking, creativity and adaptability to new ideas and methods that will support and elevate student learning.

Accountability - We celebrate our successes, learn from our failures, and embrace challenges as we strive towards continuous improvement.

Joy - We accept individuals for who they are, encourage them to engage with one another authentically, and cultivate welcoming environments that promote fun and excitement





Miami-Dade County Public Schools

giving our students the world

Superintendent of Schools Dr. Jose L. Dotres Miami-Dade County School Board

Mari Tere Rojas, Chair Danny Espino, Vice Chair Roberto J. Alonso Lucia Baez-Geller Dr. Dorothy Bendross-Mindingall Mary Blanco Monica Colucci Dr. Steve Gallon III Luisa Santos

August 1, 2023

Dear Parent/Guardian:

On behalf of the School Board and the dedicated teachers and staff of Miami-Dade County Public Schools (M-DCPS), I would like to welcome you and your child to the 2023-2024 school year. Students enrolled in M-DCPS can expect to receive a world-class education in an "A"-rated school district. M-DCPS celebrates students' unique abilities while fostering curiosity and creativity in a safe and secure learning environment, making it your best choice in education.

This Parent/Student Handbook outlines the major policies, procedures, and expectations that guide student life in our District. I encourage you to familiarize yourself and your children with its contents as students are expected to conduct themselves in accordance with the information and guidelines contained herein. We have made every effort to ensure that this handbook contains the most up-to-date and accurate information. However, please note that changes or updates may occur throughout the school year. In such cases, we will communicate any revisions promptly to keep you well-informed.

It is also my hope that you and your child will avail yourselves of the numerous resources we provide. As a parent/guardian, you are a vital partner in your child's education and are welcome to actively participate in school and district functions. I encourage you to stay connected by downloading the M-DCPS mobile application on your mobile device and by following us on social media (Twitter @mdcps, Facebook at Miami Schools, or Instagram @miamischools). For more information regarding specific resources and activities at your child's school, please contact the school directly and ensure that the school's staff is provided with your most updated contact information.

Thank you for your partnership and for entrusting us with your child's education. I wish you and your child much success this academic year.

Sincerely,

Ør. Jose L. Dotres Superintendent of Schools

JLD:ga L0048

School Board Administration Building • 1450 N.E. 2nd Avenue • Miami, Florida 33132 305-995-1000 • www.dadeschools.net



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August 17, 2023

Dear Parent(s)/Guardian(s):

Welcome to the 2023-2024 school year! Gulfstream Elementary School is thrilled to have you and your child(ren) as part of our Marlins' family. As we embark on this educational journey, we are excited to announce that our school theme for this year is "Dive Into Learning." At Gulfstream Elementary, we believe that education is a lifelong adventure, and this year, we are diving headfirst into a sea of knowledge, exploration, and growth.

School attendance continues to be an integral part of our students' success. Please support us by ensuring your child attends school on a daily basis and is on time, ready to learn. We, in turn, are committed to providing a school year filled with growth, achievement, and memorable moments.

As we embark on this journey together, we encourage you to be engaged and participate in school activities. Your support and involvement play a crucial role in your child's success. Stay informed with the latest information and events by visiting our school website at **gulfstreamelementary.net** and our Twitter page @**GulfstreamES**. Lastly, I urge you to get involved and join our PTO and/or EESAC to partner with us in making decisions that impact our school community and benefit our school.

Thank you for entrusting us with your child's education. Let's make this a fantastic school year, where we all "Dive Into Learning" and become lifelong learners ready to explore, discover and achieve!

Sincerely,

Marlene Iza-Rodriguez

Marlene Iza-Rodriguez, Principal

Marsha Rogers

Marsha Rogers, Assistant Principal





GULFSTREAM ELEMENTARY SCHOOL

School Mission Statement

Gulfstream Elementary will provide the educational foundation for students to become productive members of society.



School Vision Statement

Gulfstream Elementary will support and encourage children to achieve success to develop their maximum potential.



Feeder Pattern Schools

Elementary Schools	Middle Schools	Senior High Schools
Bel-Aire Elementary School	Cutler Bay Middle School	Biotech@Richmond Heights
		9-12 High School
Cutler Ridge Elementary	Richmond Heights Middle	Cutler Bay Senior High
School	School	School
Dr. Edward L. Whigham		Robert Morgan Educational
Elementary School		Center
Gulfstream Elementary		Arthur And Polly Mays
School		Conservatory of the Arts
Jack D. Gordon Elementary		Miami Southridge Senior
School		High
Miami Heights Elementary		
School		
Pine Lake Elementary School		
Pine Villa Elementary School		
South Miami Heights		
Elementary School		
Whispering Pines Elementary		
School		
Goulds Elementary School		
Caribbean K-8 Center School		



School Information

School Hours:

Pre-K, Kindergarten and 1st Grade: 8:20 a.m. to 1:50 p.m.

2nd, 3rd, 4th and 5th Grade: 8:35 a.m. to 3:05 p.m.

On Wednesdays dismissal is at 1:50 p.m. for ALL students

Early Sign Out

The early release of students causes disruption to the academic performance of all students and may create safety and security concerns. No students shall be released within the final thirty (30) minutes of the school day unless authorized by the principal or principal's designee (i.e., emergency, sickness). **No students will dismissed 30 minutes PRIOR to their scheduled dismissal time.**

Late Arrival

Students who are tardy to school must report to the Attendance Office to secure an admit. Excessive tardiness may result in loss of privileges, detention, parent conference, and/or suspension.

Lost and Found School Policy

Clothing and valuables that are found in the building or on the grounds should be turned in to the school social workers office.

Opening and Closing Hours of Schools

The main office is open from 7:30 a.m.-4:00 p.m.

Important Dates

Open House

School Level	Window Period	School Date
Elementary/K-8 Centers	Week of August 28, 2023	August 30, 2023

Interim Progress Report & Report Card Distribution

Grading Period	Interim Progress Report Distribution	Report Card Distribution
1	September 22, 2023	November 10, 2023
2	December 1, 2023	February 2, 2023
3	February 23, 2024	April 26, 2023
4	May 17, 2024	June 21, 2023



Academic Programs - Student Progression Plan (SPP), School Board Policy 5410

Provides guidance to teachers, school and district administrators, parents and other stakeholders regarding the requirements and procedures for students to progress from one grade to the next, kindergarten through grade 12 and adult education. The information presented in this document is derived from requirements set forth by Florida Statues, State Board of Education Rules and Policies established by The School Board of Miami-Dade County.

Honor Roll Qualifications

	Principal's Honor Roll	Superior Honor Roll	Regular Honor Roll	Citizenship Honor Roll
Academic Average	4.0	3.6	3.50 – 3.59	
Academic Grades	All As	All As and Bs	All As and Bs	
Effort	All 1	All 1 and 2	All 1 and 2	All 1 and 2
Conduct Average	4.0	3.6	3.0 or higher	4.0
Conduct Grades	All As	All As and Bs	All As and Bs	All As

Arrival and Dismissal Procedures

Closed Campus

Safety is a high priority at Gulfstream Elementary School. As a result of the Jessica Lunsford Act, Gulfstream will maintain a closed campus. Parents/guardians must drop off their child in the designated area. Parents/guardians will not be permitted to walk students to class.

<u>Arrival</u>

Grades Pre-K-1:

- All parent drop-off students in grades Pre-K-1 will be dropped off in the small faculty parking lot located in front of the school on 97th Avenue.
- Parents are to remain in their vehicle and staff members will be located in the parking lot to assist with arrival and escort the students into the building.
- Parents should not be exiting their vehicles to escort students to the building as this can cause back-ups with the flow of the drop off.
- Parents of students in grades pre-K-1 with mobility issues or in wheelchairs will park in the front of the drop off lane and a staff member will assist with arrival and escort the student to the building.

Grades 2-5:

• All parent drop-off students in grades 2-5 will be dropped off via the carpool lane located in front of the school on 97th Avenue.



- Parents are to remain in their vehicle and staff members will be located on the sidewalk alongside the carpool lane to escort the students into the building.
- Parents should not be exiting their vehicles to escort students to the building as this can cause back-ups with the flow of the drop off.
- Parents of students in grades 2-5 with mobility issues or in wheelchairs will park in the front of the drop off lane and a staff member will assist with arrival and escort the student to the building.

Late Arrival Procedures

Grades Pre-K-1

- Students in grades Pre-K-1 should be seated in class by 8:20 a.m.
- Parents will have to check-in their child in the front desk for a tardy pass if they arrive after 8:20 a.m.

Grades 2-5

- Students in grades 2-5 should be seated in class by 8:35 a.m.
- Parents will have to check-in their child in the front desk for a tardy pass if they arrive after 8:35 a.m.

Dismissal

Grades Pre-K-1:

- All parent pick-up students in grades Pre-K-1 will be in the small faculty parking lot located in front of the school on 97th Avenue.
- Parents will place the Parent Pickup Sign on the dashboard of the vehicle indicating the name and grade-level of the student.
- A staff member will call the name of the student and the student will be escorted and placed in the vehicle.
- Parents are to remain in their vehicle and staff members will be located in the parking lot to assist with dismissal and load the student in the vehicle.
- Parents should not be exiting their vehicles during dismissal as this can cause a back up with the flow of parent pick-up.
- Parents of students in grades Pre-K-1 with mobility issues or in wheelchairs will park in the front of the pick-up lane and a staff member will assist with dismissal of the student.

Grades 2-5:

- All parent pick-up students in grades 2-5 will be dropped off via the carpool lane located in front of the school on 97th Avenue.
- Parents will place the Parent Pickup Sign on the dashboard of the vehicle indicating the name and grade-level of the student.
- A staff member will call the name of the student and the student will either exit the building and be placed in the vehicle, or a staff member will escort the student and place them in the vehicle.
- Parents should not be exiting their vehicles during dismissal as this can cause a back up with the flow of parent pick-up.



- Parents of students in grades 2-5 with mobility issues or in wheelchairs will park in the front of the pick-up lane and a staff member will assist with dismissal of the student.
- NOTE: If students are siblings in different grade levels and have different arrival/dismissal locations, please follow the Grades Pre-K-1 procedures. Example; 1 student in K, 1 student in grade 5.

1:50 p.m. Wednesday Dismissal

- On Wednesdays, ALL students dismiss at 1:50 p.m.
- Only on Wednesdays, students in grades 2-5 who have a sibling(s) in grades Pre-K-1 will dismiss from the side of the building with their sibling(s).

Rainy Day Dismissal Procedures

Only on rainy days with severe weather that includes lightening and thunder, parents are allowed to park at parent drop-off and walk to front of the school and pick-up their child. If there is light rain, a staff member will escort the student with an umbrella as outlined in dismissal procedures.

Early Dismissal Procedures

- Parents must report to the main office if they are picking up their child prior to their scheduled dismissal time.
- Please note students will not be dismissed 30 minutes prior to their scheduled dismissal time.
- Students will only be released to those individuals listed on the emergency contact card.
- All early pick-up requests require a valid ID from the individual picking-up.
- In the case of divorced or separated parents, the enrolling parent shall indicate on the Emergency Student Data Form the individual(s) to whom the student may be released during the school day.

Walkers

- All parents who walk their child to school will drop off and pick-up in the main entrance of the school.
- During dismissal they will provide a staff member with the parent-pick up sign with the student's name and grade and a staff member will retrieve the student and escort them to the parent.

Bus Students

All buses will arrive and dismiss from the bus ramp located at the back of the school on SW 210th Street. Faculty and staff members assigned to monitor this area will assist with arrival and dismissal of bus students. No parents are allowed in this area.

Bicycles/Skateboards

If students must use a bike for school transportation, they must have a padlock to secure it during the school day. School is not responsible if their bike is damaged or stolen.



Attendance Policies and Procedures

School attendance is required by the State of Florida. All absences are documented in the student's school record. Students are counted in attendance only if they are physically present in class. There is nothing more important to successful school progress than regular and punctual school attendance. Students who are tardy or absent excessively from the instructional program will fall behind in their academic achievement. This can result in grade failure and loss of interest in learning.

School Attendance - Students are to be counted in attendance only if they are actually present for at least two (2) hours of the day or engaged in a school-approved educational activity which constitutes a part of the instructional program for the student.

Class Attendance - Students are to be counted in attendance if they are physically present in class for at least half of the class period, have been excused by the teacher on a class-related assignment, or have been requested by a member of the school support staff for an approved school activity.

Tardiness - A student is considered tardy if they are not present at the moment the school bell rings for the class assigned. NOTE: If a student is not present when attendance is taken but is present later in the school day, that student must be considered in attendance, but tardy, and the absence should be changed. A student who is tardy should never remain on record as being absent.

Attendance Review Committee

The Attendance Review Committee is comprised of a minimum of a student service representative and an administrator or administrative designee and will provide guidance and support to students with excessive absences. They are expected to provide early intervention by convening when students reach an accumulation of five (5) unexcused absences in a semester or ten (10) unexcused absences in an annual course. The Attendance Review Committee is charged with the responsibility of prescribing activities designated to mitigate the loss of instructional time and has the authority to recommend the following: (1) Issuing of quarterly, semester or final grades (2) Make-up Assignments (3) Attendance probation (4) Completion of a school service project (5) Permanent withholding of quarterly, semester or final grades and credit (5) Counseling services.

• Excused School Absences

Board Policy 5200 – Attendance, defines an Excused School Absence as:

- A. Personal illness of the student (medical evidence may be required by the principal or designee for absences exceeding **five** consecutive days): The written statement must include all days the student has been absent from school. If a student is continually sick and repeatedly absent from school due to a specific medical condition, the student must be under the supervision of a health care provider in order to receive excused absences from school.
- B. Medical Appointment: If a student is absent from school due to a medical appointment, a written statement from a health care provider indicating the date and time of the appointment must be submitted to the principal.
- C. Death in immediate family.
- D. An approved school activity (absences recorded but not reported).



- E. Other absences with prior approval of the principal.
- F. Attendance at a center under Department of Children and Families supervision.
- G. Significant community events with prior permission of the principal. When more than one school is involved, the Region Superintendent will determine the status of the absence.
- H. Observance of a religious holiday or service when it is mandated for all members of a faith that such a holiday or service is observed.
- I. Military Connected Students: M-DCPS is committed to assist students from military families and will continue efforts to facilitate the development and implementation of policies that directly impact children of military personnel. In an effort to ease the burden of our students who have parents that may be deployed or on "Block Leave", schools will allow up to a total of five days of excused absences each academic year to allow families time together.
- The absences are to be pre-approved by the school principal.
- Students shall have a reasonable amount of time to complete make-up work.
- Attendance Correction Form (FM-5556) will be sent to the Federal and State Compliance Office for processing.
- J. Event or educational enrichment activity that is not a school-sponsored event, as determined and approved by the principal: The student must receive advance written permission from the principal. Examples of special events: public functions, conferences, and Regional, State and National competitions.
- K. Court appearance of the student, subpoena by law enforcement agency or mandatory court appearance.
- L. Outdoor suspensions (this code should not be used).
- M. Appointments for a therapy service provided by a licensed health care practitioner or behavior analyst certified pursuant to Florida law for the treatment of autism spectrum disorder including, but not limited to, applied behavioral analysis, speech therapy, and occupational therapy.
- N. Other individual student absences beyond the control of the parent or student, as determined and approved by the principal, require documentation related to the condition.

Other individual student absences beyond the control of the parent/guardian or student, as determined and approved by the principal or the principal's designee. The principal shall require documentation related to the condition. Furthermore, attendance record-keeping programs have been modified to ensure that students may not be disqualified from Perfect Attendance recognitions/awards at the school or district level. Deployment-related absences will not negatively impact a school's percent of attendance.

Unexcused School Absences

Board Policy 5200 – Attendance, defines an Unexcused School Absence as:

- A. Vacations, personal services, local non-school event, program, or sporting activity.
- B. Older students providing day care services for siblings.
- C. Illness of others.
- D. Non-compliance with immunization requirements (unless lawfully exempted).

Any absence that does not fall into the excused absence or tardy categories is to be considered unexcused. Any student who has been absent from school will be marked unexcused until he/she submits required documentation as specified above. Failure to provide required documentation within 5 school days upon the return to school will result in an unexcused absence. Unexcused absences include:



A student accumulating ten (10) or more class unexcused absences in an annual course or five (5) or more class unexcused absences in a designated semester course will have quarterly, semester and final grade(s) withheld pending an administrative screening and completion of assigned interventions by the Attendance Review Committee. Unexcused absences do not require that the teacher provide make-up work for the student. However, the Attendance Review Committee may assign educationally-related activities to mitigate the loss of instructional time.

Procedures for Students Who Are Absent

Parent/Student Responsibilities When Returning from an Absence:

Upon returning to school, the student must bring proper documentation (parent or doctor note, etc.) to their Homeroom teacher. The Homeroom teacher will submit the note to the attendance office and the student will receive an Admit to Class pass the next school day indicating if the absence(s) are excused or unexcused. Students without proper documentation submitted will automatically be issued an unexcused absence. Students will be resposible for showing this Admit to Class to all of their teachers. Makeup assignments will only be given to students who have excused absences. It is the student's responsibility to request make-up work within a reasonable amount of time. Documentation must be turned in within 5 days of the absence. Miami-Dade County Public Schools will follow the established District attendance policy regarding excused class absences as defined in School Board policy, 5200 - Attendance. If a student's excuse for being absent does not meet the criteria set forth in the school board attendance policy for excused absences, or the parent(s) fails to report and explain the absence(s) in a timely manner, his/her absence will be considered unexcused. Absences shall be reported to the student's enrolled school by the parent/legal guardian no later than five (5) days upon the students return to school

# of Absences (within 90 calendar days)	Procedure	
Daily absences	Computerized Call (done automatically)	
0 – 5 days	Proper documentation indicating the reason for the absence(s) to Homeroom teacher	
	 Documentation for absence(s) must be submitted within 5 days from the last absence. 	
	Students who are absent 5 consecutive days will be required to submit official documentation. A written parent note is not considered official documentation.	
6 – 9 days	Parent MUST come to the attendance office to submit documentation for the absence(s) within 5 days from the absence.	
10 or more days	 An official document MUST be submitted to the attendance office to excuse the absence (Ex: Doctor's note, court order/papers, obituary, etc.) No written notes will be accepted after the 10th absence 	

Tardiness

It is a reasonable expectation that in order for a learning activity to exist, each student must arrive to class on time (punctually). Accumulated unexcused tardies will be counted



towards the threshold for initiating attendance review. Tardiness is the absence of a student in the classroom at the time that the bell rings. When your child is tardy to class, his/her learning is placed in jeopardy and also interrupts the learning of other students! The number of school tardies is documented in the student's school record. Waking up late or delayed traffic is not a justified excused tardy! Excessive tardiness may result in loss of participation in school activities, functions, and field trips.

Parent Responsibilities for Absences/Tardies

- 1. Provide proper documentaion indicating the reason for an absence in writing along with any other documentation that explains the absence or tardy.
- 2. Be responsible for your child's school attendance as required by law.
- 3. Be aware that tardiness places your child's own learning in jeapordy and interrupts the learning of other students.
- 4. Stress the importance of regular and punctual school attendance with your child.
- 5. Make every attempt to schedule appoints before or after school hours.

Before/After School Care Program & Middle School Enrichment After School Program

For those parents considering going back to work and/or are presently working, there are 240 low cost Before and After School Care programs that serve both Elementary and K-8 Center students and 54 Middle School Enrichment After School programs that help tutor middle school students throughout the Miami-Dade County School district. Each of these programs are staffed with state certified instructors, state certified program managers, or state certified activity leaders who are all prepared to enrich and expand the after-school experience of the students they serve.

This year, Miami-Dade County Public Schools will offer 294 After School programs on school days. Before-school care programs will be provided as needed.

After-school care programs are conducted from the time of school dismissal until 6:00 p.m. Before-school care programs begin approximately one hour before school starts. Summer Camp operates from 7:00 a.m. until 6:00 p.m. Parents should check with their child's school for specific start times.

All after-school care programs provide planned activities, which include homework assistance, indoor and outdoor games, arts and crafts, snack time and various recreational activities. Many programs offer reading and math tutoring, music, ceramics, chess, drama and other classes designed to provide participants with a variety of educational and enrichment experiences. Before-school care programs provide supervised, quiet activities for students.

The cost of Elementary and K-8 after school care is \$60 per week or \$55 per week discounted rates for sibling or free/reduced lunch discounts; the cost of Middle School Enrichment after school care is \$60 per week and \$55 per week discounted rates for sibling or free/reduced lunch discounts; the cost of before school care is \$30 per week and the cost of Summer Camp is \$125.00 per week or \$115 per week discounted rates for sibling or free/reduced lunch discounts. These programs are offered by one of five providers:

- Miami-Dade County Public Schools Principal Operated Before After-School Programs
- Young Men's Christian Association (YMCA)
- Young Women's Christian Association (YWCA)
- Family Christian Association of America (FCAA)
- South Florida After-School All Stars (SFASAS)

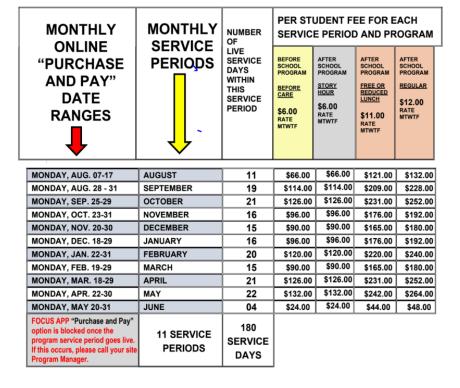


Contact Dr. Scavella at 305-233-2300 ext. 2211 for more information.



Annual Program Operates from Thursday, August 17, 2023 through Thursday, June 6, 2024

SCHOOL NAME: Gulfstream Elementary through Arthur & Polly Mays Conservatory of the Arts



Bring Your Own Device (BYOD)



Bring Your Own Device allows students, parents, staff and guests to utilize technology devices at specified times during the instructional day to enhance the learning experience. Examples of the types of technology which can be used are Windows laptops/tablets, Mac laptops, Android tablets, and iPads. More information about the BYOD program as well as minimum device specifications for those that are considering purchasing a device can be found at https://digital.dadeschools.net

Bullying Prevention

Miami-Dade County Public Schools is committed to providing a safe learning environment for all students and therefore all allegations of bullying/harassment are taken seriously. When concerned about bullying or harassment behaviors, contact your child's teacher immediately. You can verbally report your concerns and/or fill out the <u>Bullying and Harassment Reporting Form</u>. If the problem should continue to persist, notify the school's principal. You may also contact the Bullying/Harassment Helpline, staffed by the Division of Student Services staff at the District office. They can be reached at 305-995-CARE (2273). The Helpline is staffed from 7:30 a.m. - 4:00 p.m., Monday through Friday. Students and parents may also report bullying through our Districts anonymous online bullying reporting system available on the student and parent portals. Additional information regarding bullying and harassment can be found on the Student Services website.

Clinic

Students should express to school personnel when they are not feeling well. Teachers/school personnel will refer students to the clinic. Procedures are as follows:

- Students who are ill will be brought to the clinic by school personnel and/or with a yellow hall pass. A parent/guardian will be contacted per the numbers provided on the emergency student data card. Students will not be released to anyone who is not listed on the student data card. It is important that the information on the student data card be kept up-to-date at all times and should include an e-mail address, if available.
- Students cannot report to the clinic without adult supervision or during the change of classes (applies to Upper Academy students).
- The attendance clerk will log and sign the clinic log.
- Following contact with a parent/guardian and it is decided that the student will not be picked up; he/she may remain in the clinic for 15 minutes. After 15 minutes, the student will be signed out of the clinic and school personnel will escort the child back to class.
- In the case of an emergency, the school will call Emergency/Fire rescue.

Procedures for Administering Medication to Students

The administering/dispensing of medicines to students by employees of the school system without specific authorization by a licensed physician and the parent of the student is forbidden. It is recommended that parents inform their physician of the school hours in order to encourage the administration of medication at home, whenever possible.

You must keep in mind that the administration of medicine to your child outside the doctor's office or a health institution is a parental responsibility and should not be delegated to school personnel except under unusual circumstances. Please contact the office for The Authorization for Medicine Form for Miami-Dade County Public Schools. It is to be completed by a physician and parental signature(s) must be provided.



Change of Address or Telephone Number

Please notify the office with changes of address or contact telephone number. It is very important to keep records updated in case of an emergency. Any changes to a student's information must be done in person. Proper documentation will be required for address changes. Updates will also be made to the emergency student data card.

Closing of School

The emergency closing of a school for any cause, such as weather or in which the safety of individuals may be endangered, is only at the discretion of the Superintendent of Schools.

Code of Student Conduct

The School Board of Miami-Dade County, Florida, approved The Code of Student Conduct (COSC). The COSC focuses on providing and maintaining a safe and positive learning environment for students, faculty, staff and community.

A major consideration in the application of the COSC is cultivating a positive school climate to support academic achievement, promote fairness, civility, acceptance of diversity, and mutual respect. Toward that end, the range of inappropriate behavior is divided into five groups, along with both recommended and mandated corrective strategies.

The COSC addresses the role of the parents/guardians, the students, and school, but also focuses on core values and model student behavior, rights and responsibilities of students, addressing student behavior, and disciplinary procedures. Furthermore teachers, counselors and administrators work to use a variety of progressive corrective or guidance strategies to correct the inappropriate behaviors.

Differences in age and maturity are recognized in determining the types of corrective strategies to be taken. However, the procedures outlined in the COSC apply to all students under the jurisdiction of Miami-Dade County Public Schools. The COSC is in force during regular school hours, while students are being transported on a school bus and at such times and places – including but not necessarily limited to school-sponsored events, field trips, athletic functions and other activities – where appropriate school administrators have jurisdiction over students.

Principals are authorized to take administrative action whenever a student's

off-campus conduct poses a threat or danger to the safety of other students, staff, School Board members, any other members of the District Community, or school property may constitute behavior that has a substantial adverse impact on the educational environment requiring disciplinary action. Types of behaviors range from acts that disrupt the orderly operation of the classroom, school functions, and extracurricular activities or approved transportation to the most serious acts of misconduct and violent actions that threaten life.

The Code of Student Conduct outlines expected student behavior and a multitude of corrective strategies should misconduct occur.

The COSC addresses students' rights and responsibilities pertaining to the right to learn; attendance; students' records; grades; free speech, expression and assembly; and publications. It also outlines parents' rights in regard to assuring their child's opportunity for an education.



Students or parents having problems interpreting the COSC should address concerns through the school principal. Additionally, should the concerns not be resolved at the school level, an appeal can be made at the region office and subsequently to the District.

The Code of Student Conduct can be accessed by going to the following website: http://ehandbooks.dadescholgbtols.net/policies/90/index.htm. If you do not have access to the Internet, you may go to your child's school and request to review the Code of Student Conduct manual.

Please take the time to review and discuss the importance of the *Code of Student Conduct* with your child or children. After reviewing the *Code of Student Conduct*, you and your child/children must sign, date, and return the *accompanied* Parent Receipt and Acknowledgement Form to your child's school within 5 school days.

Community School Program

The Community School Program offers an opportunity for the public-school system to determine the needs of the community and provides a mechanism to meet those needs. The curriculum of the Community School Program is as wide and varied as the needs of the community it serves. Community schools provide programs that are funded by fees, tuition, grants, and donations, on community school sites, in adult centers, in satellite programs, and at off-campus, non-public school locations throughout Miami-Dade County.

Each of the 17 Community Education Centers offer classes for individuals of all ages, skill levels and language capabilities. Students enrolling in language or computer classes have the opportunity to enhance the job skills needed to satisfy the demands of today's world. Annually, thousands of people have taken advantage of these recreational and educational opportunities, and if an individual or group wants to acquire a specific new skill, Miami-Dade County Public Schools can work with each to create a class that suits the needs of all interests.

For more specific information on Miami-Dade County Public Schools Community Education and Before and After School Care programs or Middle School Enrichment After School programs, please log on to our website at www.dadecommunityschools.net or please call the Office of Community Education, at 305-817-0014.

Comprehensive Student Services Program

The Division of Student Services implements the Comprehensive Student Services Program, serving students from Pre-K to Adult. Through collaborative efforts with community agencies, students' academic, personal/social and career development needs are addressed through a team-based approach. An integrated team of uniquely trained Student Services professionals deliver direct services to students. These services focus on the elimination of social and emotional barriers that inhibit students' academic success and prepare students to be college and career ready. The Comprehensive Student Services Program supports student achievement through effective prevention, intervention, and crisis response services. For more information, please contact Martha Z. Harris, Administrative Director, Division of Student Services. at 305-816-0436.



Conferences

Parent-Teacher conferences are an important part of our program. Conference should be scheduled in advance with your child's teacher. Please contact the teacher view telephone or email to schedule an appointment. Parents can request teacher conferences throughout the school year. When requesting a conference via telephone, please leave name and a daytime telephone number with the switch board operator. Contact the Principal's secretary if you would like to schedule a conference with an Administrator.

Please keep in mind that the teacher will return the phone call or e-mail within 48 hours from the time the teacher receives the message (subject to working hours). Please do not expect the teacher to have a conference with you without an appointment. Parent/Teacher conferences should be planned. A mutually convenient time should be decided upon by the parent and the teacher. WHEN TEACHERS ARE IN CLASS AND/OR RESPONSIBLE FOR THE SUPERVISION OF STUDENTS, IT IS NOT A GOOD TIME FOR A CONFERENCE. ZOOM virtual meetings may be utilized to contact conferences.

Discipline

If a disciplinary situation involving your child is brought to your attention, we ask that you discuss the issue with your child. Your support for school rules and policies is essential for maintaining a safe and productive educational environment for all children. We welcome the opportunity to help students and their families. Our supportive staff consists of the school counselor, psychologist and social worker. These individuals meet regularly to discuss specific needs of the students.

The counselor is available for parent consultation and assistance with referrals to outside agencies. He/she assists in the development of social skills in small group and individual activities. Parents should review these basic expectations with their children:

- 1. Remain quiet and orderly in classrooms and hallways.
- 2. Behave courteously to any adult and other students.
- 3. Observe lunchtime rules that stress good table manners.
- 4. Refrain from engaging in any type of fighting.
- 5. Refrain from intimidating, harassing or threatening others.
- 6. Refrain from the use of profane language or gestures.
- 7. Refrain from damaging or destroying property belonging to others.
- 8. Refrain from leaving school grounds without permission during school hours.
- 9. Refrain from gum chewing anywhere in the building.
- 10. Behave appropriately during all emergency drills.

*All students are expected to follow the classroom/school rules and the Code of Student Conduct at times. Failure to do so will result in disciplinary action.

Discrimination/Harassment

The School Board has a prohibition against discrimination and harassment based on age, sex, race, color, ethnic or national origin, religion, marital status, disability, age, political beliefs, sexual orientation, gender, gender identification, social and family background, linguistic preference, pregnancy, and any other basis prohibited by law. The Board shall maintain an educational and work environment free from all forms of discrimination and harassment, which includes Title IX of which prohibits all forms of sex discrimination and unwelcomes sexual conduct. Students are encouraged to promptly report incidents of discriminatory or harassing conduct to their principal or the Office of Civil Rights Compliance (CRC) so that the conduct can be addressed before it



becomes severe, pervasive, and persistent. For more information, please contact CRC at (305) 995-1580 or visit http://hrdadeschools.net/civilrights. The School Board has also adopted a policy Against Bullying and Harassment with Bullying defined by state law as systematically and chronically inflicting physical harm or psychological distress on one or more students. Complaints of bullying should be reported to the principal promptly.

EESAC

The Educational Excellence Advisory Council (EESAC) is the sole body responsible for final decision making at the school relating to the implementation of the components of the School Improvement Plan. The EESAC work together to accomplish the goals of the school by:

- Assisting in the preparation and evaluation of the schoolwide improvement plan (SIP)
- Approving the use of school improvement funds to support implementation of the SIP
- Assisting in the preparation of the school's annual budget.

Educational Excellence School Advisory Councils (EESACs) and other advisory meetings held by schools are listed in the Miami-Dade County Public Schools' Meeting Directory

Emergency Contact Information

Emergency Student Data Forms are distributed during the first week of school. Students are expected to bring the forms home and present them to their parents/guardians. The form must be carefully completed and returned. The form should be completed by the registering parent. The information provided on the Emergency Student Data Forms will enable school staff to contact the parent/guardian immediately in the case of an emergency. Parent/Guardian(s) that provide a cell phone number will receive text messages should an emergency arise. Students may only be released from school to the persons listed on the form after presenting a picture identification. No persons, other than school staff, will have access to the information submitted.

The school shall abide by information provided by the registering parent who must sign the Emergency Student Data Form with regard to pick up and withdrawal of the student from school. Any person verified as a parent in the District's Student Information System is presumed to be authorized to pick up the student unless otherwise indicated. Anyone who knowingly makes a false statement in writing with the intent to mislead a public servant in the performance of his/her official duty is guilty of a second-degree misdemeanor under F.S. 837.06. In addition, anyone who knowingly makes a false verified declaration is guilty of perjury, a third-degree felony under F.S. 92.525. The registrar/attendance clerk will also be notified of any transfer or withdrawal so that the files may be purged as changes occur. In addition, changes of address must be reflected on student records.

Where parents are unmarried, divorced or separated, the parent who enrolled the student is responsible for completing the Emergency Student Data Form with truthful and accurate information that is consistent with the most recent court order governing their divorce, separation, or custody matters. Any parent contesting the information on the Emergency Student Data Form may seek assistance from the court governing their divorce, separation, or custody matters to compel the enrolling parent to revise the information on the form. School staff shall provide such



persons with the website for the Family Court Self-Help Program at http://www.jud11.flcourts.org/Family-Court-Self-Help-Program.

Exceptional Student Education/Section 504

The School Board of Miami-Dade County, Florida ensures that all students suspected of having a disability are identified, evaluated, and provided appropriate, specially designed instruction and related services, if it is determined that the student meets the state's eligibility criteria and the parent/guardian consents to initial placement.

Students who are not eligible for specially designed instruction and related services in accordance with state eligibility categories but have a disability that substantially affects a major life activity may be eligible for accommodations pursuant to Section 504 of the Rehabilitation Act of 1973.

As the parent/guardian of a child with disabilities, you are a very important member of the team that plans your child's education. Be informed and get involved. If you have any questions, please contact your child's school and/or the Office of Educational Services and ESE at ESE@dadeschools.net. Staff from the Office of Educational Services and ESE and/or your child's school site administrative team will help to answer your questions. Additional information may also be found at http://ese.dadeschools.net/.

Fieldtrips

All fieldtrips must be approved by the principal and Region Superintendent. Participation in fieldtrips requires that the student present a fieldtrip form signed by the parent/guardian to his/her teacher(s) in advance.

Homework

Principals are encouraged to work with teachers and parents to implement guidelines found in <u>Homework Policy 2330</u>. Teachers are required to provide students with make-up assignments once the absence has been excused; however, it is the responsibility of the student to request the assignments from the teacher(s).

Regular and purposeful home learning is an essential component of the instructional process. Home learning is an integral factor in fostering the academic achievement of students and in extending school activities into the home and community. Regular home learning provides opportunities for developmental practice, drill and self-discipline. Teachers should develop and distribute a home learning policy, informing parents of expectations and daily assignments. Keep in mind guidelines detailed previously. Home learning should be assigned daily. Please refer to the following time guidelines.

GRADE LEVEL	FREQUENCY	TOTAL TIME (All subjects combined)
K-1	Five days each week	30 minutes
2-3	Five days each week	45 minutes



4-5	Five days each week	60 minutes
6-8	Five days each week	60 minutes

Instructional Materials

Should a parent find Parents that would like to express concerns regarding any educational/library materials may file on objection regarding non-adopted instructional and library/media center and other educational materials by visiting the Instructional Materials link under the parent tab at their school's website or by clicking on the Instructional Materials link on the Dadeschools website.

LGBTQ Support

The School Board of Miami-Dade County has adopted comprehensive anti-discrimination and anti-bullying policies that require all students be treated with respect regardless of their unique characteristics, including sexual orientation. Every student has the right to learn in a safe and accepting school environment and schools have a responsibility to provide a safe and nondiscriminatory environment for all students. M-DCPS has established the Students Allies for Equity (SAFE) Network with liaisons in every school who are trained to ensure that all students have access to all aspects of school life in ways that preserve and protect their dignity.

Mealtime Environment

School lunchtime should be an opportunity to encourage healthy lifestyle, promote socialization that will affect early behaviors.

The Department of Food and Nutrition serves healthy meals daily. Please visit nutrition.dadeschools.net for details on menus, programs, and services.

Free Student Meals

All students enrolled in district managed sites will have access to school meals at no charge.

• Meal Program Information

All school meal program flyer with information for parents will be posted on the school's website and at nutrition.dadeschools.net.

Meal Prices

Breakfast	Lunch
All Students No Charge	All Students No Charge
Adults \$ 3.00	Adults \$ 5.00

• Peanut Allergies/Peanut-Free School



Parents/Guardians should notify the school principal of any allergy or other medical condition their child has and request the appropriate forms for completion.

Mental Health Services

Miami-Dade County Public Schools established The Department of Mental Health Services to expand school and community-based mental health services and resources to ensure ongoing coordination of services to further support the emotional and mental well-being of students. The programs in place provide prevention initiatives, intervention services for students and family support for students who may be experiencing a mental health challenge. Students in need of intensive services can receive support from contracted agencies at no cost to families. For assistance contact your child's school, the Parent Assistance Line at (305) 995-7100 or visit https://mentalhealthservices.dadeschools.net/#!/fullWidth/3939.

School principals shall make a reasonable attempt to notify a parent of a student before the student is removed from school, school transportation, or a school-sponsored activity to be taken to a receiving facility for an involuntary examination and school or law enforcement personnel must make a reasonable attempt to contact a mental health professional prior to initiating an involuntary examination, except where there is an imminent danger to the student or others.

Newsletters M-DCPS

Connection Newsletter

M-DCPS Office of Communications publishes a monthly newsletter dedicated to M-DCPS parents. Please visit https://www.engagemiamidade.net/families where you can find the latest issue as well as archived issues from the previous year.

Parent Teacher Organization (PTO)

The PTO is an organization committed to making a difference in the safety, education, and health of all of our children. We encourage our parents to partner with our school and community to provide enriching and enjoyable programs and activities to our students. In order to support these events, we need parent participation and involvement. We encourage our parents to consider leadership roles within the PTO Board. More information will be forthcoming on how you can become an elected member of the board. All parents should make an effort to attend regularly scheduled PTO General Meetings throughout the school year. We look forward to your support.

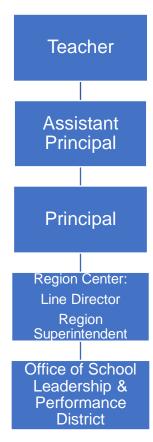
Prekindergarten Programs

M-DCPS offers a variety of prekindergarten programs throughout the District. Parents should contact their home school for the available options for Pre-K students. For additional information on VPK or Head Start/Early Head Start Programs, parents may contact the Department of Early Childhood Programs at 305-995-7632. Parents may also access information at https://earlychildhood.dadeschools.net/#!/fullWidth/3451. For information on Pre-K ESE Programs, parents should contact 305-271-5701 or visit prekese.dadeschools.net to learn more about programming for children with disabilities.



Protocol for Addressing Parental Concerns

Parents may generally address their complaints or concerns to the school administration, which may be followed by Region and District department review as deemed appropriate. For issues involving an individual teacher or class, parent/guardian should contact the following individuals starting at the school in the order below.



Public-Private Collaboration

Requests for private instructional personnel to collaborate with public instructional personnel in the educational setting should be directed to the principal for application of District procedures.

Recess

Recess is supervised, unstructured playtime where children have choices, develop rules for play and release energy and stress. Recess will be conducted outdoors when weather permits. In the case of inclement weather, appropriate recess activities will be conducted indoors.

Schools shall provide at least 100 minutes of supervised, safe, and unstructured free-play recess each week for students in kindergarten through grade 5, so that there are at least 20 consecutive minutes of free-play recess per day.

Safety and Security

• Emergency Drills



Six emergency drills, to include active shooter, hostage situations, bomb threats, and other potential emergencies will take place during the school year in accordance with Florida Administrative Code 6A-1.0018(15). All occupants of building where an emergency drill is held are required to participate. The first emergency drill must take place within the first 10 days of the opening of schools, whereas all remaining drills must occur at least every 45 days that school is in session. All emergency drills shall be conducted in accordance with the appropriate corresponding situational response as outlined in the EOP and shall include developmentally appropriate and age-appropriate procedures.

• Emergency Operations Plan

Student and employee safety is an utmost priority of the Miami-Dade County Public School (M-DCPS) System. The District Emergency Operations Plan (EOP) was created to provide District staff, school administration and personnel with the knowledge needed to respond to critical incidents or other related emergencies that may occur in our schools/community. All schools have a site-specific plan to address all types of critical incidents. These plans address the individual needs of the school and provide guidelines for devising methods for communicating with the staff, students, parents/guardians, and the media during a critical incident or an emergency. Some of the protective action procedures include emergency drills (active shooter, hostage, & bomb drills), the evacuation of students/staff from the building(s), evacuation of the disabled and if necessary the relocation of students/staff from the school campus, lockdown procedures and holding/dismissing students during school and community emergencies. Some important tips for parents/guardians to remember during a Critical Incident are as follows:

- Remain calm;
- Monitor media outlets for updates and official messages from M-DCPS;
- Do not flood the school with telephone calls; and
- Students will not be released during a lockdown. If you need to pick up your child wait until the lockdown is lifted before going to the school.

All school administrators, Region Center Superintendents/Directors and all MDSPD Police officers have been provided the school EOP and are prepared to respond immediately during a critical incident or emergency to provide safety for all children.

BeSafe Anonymous Reporting System



FortifyFL (flyer in Appendix D)



• Fire Drills (Evacuation Drills)

Evacuation drills will take place during the school year in accordance with the National Fire Protection Association 101 Life Safety Code. When the fire alarm activates, students must stop what they are doing and follow the teacher's instructions. Students must clear the building promptly by the prescribed route. Any student who is in the hallway or the restroom must proceed to the nearest exit and locate the teacher. Students, teachers and staff must remain outside the building until permission is given to re-enter.

Lockdown Procedures

Lockdowns are utilized in response to an immediate threat posed to students and staff. Schools have successfully performed lockdowns in response to police activity adjacent to a facility and potential armed intruders onsite. Students, faculty and staff will comply with all the procedures outlined in the Miami-Dade Public Schools Critical Incident Response Plan and remain on lockdown until a school administrator and/or law enforcement makes an "All Clear" announcement.

• Threat Assessments

Miami-Dade County Public Schools (M-DCPS) has a mandated set of procedures for threat assessments. Schools must establish a Threat Assessment Team comprised of an administrator, counselor, teacher, and law enforcement officer. The schools utilize a problem-solving approach to harm prevention that involves assessment and intervention with students who threaten violence or harm. When a preliminary determination is made, that a student poses a threat of violence the team shall further convene to determine the best course of action. Authorized members of the team may obtain criminal history record information, if applicable. Students determined to be at-risk for violence will be referred for mental health services as applicable. Threat assessments and disciplinary procedures are separate processes. Regardless of whether a threat is determined to be transient, serious substantive, or very serious substantive, appropriate disciplinary procedures shall be followed in accordance with the Code of Student Conduct.

Visitors

Due to legal regulations, students are not permitted to have guests attend school with them at any time. Parents/guardians are always welcome, and tours may be arranged with the principal to view the school. Classroom visits require a request with 24-hour notice. All visitors must first register with security at the main entrance, sign-in, produce photo identification, and then proceed to register in the main office. Anyone who fails to follow these procedures will be considered a trespasser and is subject to arrest.

School Activities/Clubs

All School Activities, clubs, and organizations must be approved by the principal and conform to the School Board Policies <u>5845 - Student Activities</u>, <u>5830 - Student Fundraising</u> and <u>9211 – Parent Organization</u>, Booster Clubs, and Other Fund-Raising Activities.



Clubs

Miami-Dade County Public Schools' students may participate in a wide variety of activities, including student council, subject-area clubs, honor societies, service clubs, school publications and class activities. School-sponsored clubs may be curriculum-related or noncurricular-related.

Curriculum-related clubs are student groups whose goals are an extension of the activities and objectives in a particular subject area within the school's curriculum. Conversely, noncurricular-related clubs are student groups whose goals are special interest oriented and not directly related to the curriculum. Meetings of noncurricular-related clubs may be scheduled only at times when instruction is not taking place, either before or after school.

School Class Picture Process

The school class picture monies will no longer be collected by school staff for this activity. Collection of monies will be conducted by the photographer and/or photographer's staff. At no time, shall a staff member, parent, volunteer, or member of a school-allied organization such as the PTO handle school class picture monies.

School Transportation

Miami-Dade County Public Schools will transport approximately 35,000 students a day this school year, using a fleet of 999 buses on 800 school-bus routes. The service is for students who live more than two (2) miles from their assigned school and for students with special needs in some instances.

Before school begins, parents/guardians of all students eligible for bus transportation should log on the BusPlannerWeb and view the bus assignment. The information is updated nightly, and a link is provided on the parent portal. Parents/guardians are encouraged to check the BusPlannerWeb throughout the school year to obtain the most current information on their children's bus assignment.

Parents interested in determining their child's transportation eligibility should contact their child's school for information.

Student Records

The education records and personally identifiable information of students are protected by <u>The Family Educational Rights and Privacy Act (FERPA)</u> and the Florida Statutes. These laws provide that without the prior consent of the parent, guardian or eligible student, a student's records may not be released, except in accordance with the provisions listed in the above-cited laws. The laws provide certain exceptions to the prior consent requirement to the release of student records, which include, but are not limited to, school officials with a legitimate educational interest and lawfully issued subpoenas and court orders with notice prior to disclosure. Parents and eligible students are also provided the right to challenge the accuracy of their education records in accordance with the procedures outlined in School Board Policy 8330.



Each school must provide to the parent(s), guardian(s) or eligible student(s) an annual notice in writing of their right to inspect and review student records. Once a student reaches 18 years of age or is attending an institution of post-secondary education, the consent is required from the student only, unless the student qualifies as a dependent under the law.

School Volunteer Program

The School Volunteer Program matches the resources of members of the community with the needs of our schools to support the District's goal of student achievement. School Volunteers bring with them many diverse skills and talents that are tailored to the needs of the students and the community. Each year, more than 30,000 volunteers share their time and talents enriching the lives of students in our schools.

To Become a School Volunteer:

- 1. Visit https://www.engagemiamidade.net/volunteers
- 2. Complete the online volunteer registration (Raptor).
- 3. Receive email approval from the School Volunteer Office.

Once you're approved, *CHECK-IN* at your school as a *VOLUNTEER* to track your time and school volunteer activity.

Steps to Managing Your Volunteer Hours

Who Can Volunteer?

- Students- M-DCPS students; college/university students charter/private school students
- Parents Guardians, primary caregivers
- Employees Administrators, teachers, and staff of M-DCPS;
- Community Members and Organizations businesses, retirees, local organizers, community and faith-based organizations, alumni, and college students

The M-DCPS Parent Academy

Miami-Dade County Public Schools created the Parent Academy to bridge the gap between home and school by connecting parents to valuable resources and information on topics that impact children's lives, including helping children learn, parenting skills, financial management, and health and wellness.

The M-DCPS Parent Academy supports parents in becoming more involved in their children's education and empowers them to set and achieve personal empowerment goals for higher education and career advancement by providing free, year-round workshops, classes and events at schools, neighborhood centers, and community agencies across the county.

Parents can participate in virtual and in-person sessions that are aligned to their needs and convenient to their homes and workplaces. Upcoming events and workshop offerings are listed on the M-DCPS Parent Academy website at parentacademymiami.com. For additional information, please call the M-DCPS Parent Academy at 305-271-8257 and follow them on Facebook and Instagram "Parent Academy Miami" and on Twitter "@ParentAcadMiami".



Title I Administration

Gulfstream Elementary is a Title I school. The Title I Administration Parental Program helps parents/guardians become more engaged with their children's education, by building their capacity for involvement, thus ensuring a stronger partnership among the school(s) involved, parents/guardians, and the community, to improve student academic achievement. For this purpose, the Title I funded Community Involvement Specialists (CIS) at Title I schools, assists school-sites, the District and Regional Centers in planning, implementing and delivering educational support programs and special projects, thus helping to meet District and school-site goals and objectives. Parents/guardians of students in Title I schools are able to access information, brochures and documents regarding the components of the Title I Program that are listed below at the school site. Should you need further information regarding the Title I Program at your children's school(s), please speak with the Title I CIS or parent representative at the school site. For additional Title I Program information, please ask to see the current school year's Title I Administration Handbook at your child's school site, or visit http://title1.dadeschools.net.

Transfers and Withdraws

Transferring to another school in Miami-Dade County:

- The parent of a student transferring to another school in Miami-Dade County must apply for the transfer at the school in which their child is enrolled. Verification of an address change must be provided by the parent. This may be a broker's or attorney's statement of purchase, an executed lease or rental agreement, and an electric deposit receipt.
- 2. If it is necessary that you withdraw your child from school, the school should be notified at least forty-eight hours in advance. This will provide the time necessary for a teacher to complete the student's report card and for the clerk to complete a transfer form or any other paper work applicable. No information including records and grades will be released unless all books and school property is returned and paid for.

Transferring to a school outside of Miami-Dade County:

- 1. Parents of a student transferring to a school outside of Miami-Dade County are asked to contact the attendance clerk but no verification of address change is necessary.
- 2. Parents are required to sign a Release of Records permission form to permit the office to send the whole or part of a student's Cumulative Record or transcript to a school outside of Miami-Dade County's public schools. Records will be processed and forwarded as quickly as possible.

Students in the regular school program (K-12) are assigned to attend school on the basis of the actual residence of their parent or legal guardian and the attendance area of the school as approved by the Board. A student may request an out of area transfer if the student resides with parent or legal guardian, and a change of residence occurs. The Regional Superintendent (or designated Regional Director) may administratively assign or approve the reassignment or transfer of students. In the event a student with an Individual Educational Plan (IEP) requests to attend a school other than the school in which the student is enrolled, parent(s)/guardian(s) must meet with Regional Center special education personnel to ensure that the programmatic needs of the student can be met at the requested school.



Uniform Policy/Dress Code Policy

Gulfstream Elementary is proud to be a mandatory uniform school. Research shows that when students wear uniforms, they are more focused and there are fewer disciplinary problems in school. The school stands on the premise that the first requirement of quality education is to establish a safe and disciplined learning environment. Therefore, this means that your child must wear his or her complete uniform to school every day. Jeans are not part of the school uniform. Students are required to adhere to the Miami-Dade County Public School dress code during special events or activities that the school requires the students to wear non-uniform clothing to school. The uniform requirements are as follows:

Shirts: Navy Blue and White

- Shirts and blouses must be collared. Pullover shirts such as golf or polo shirts, turtlenecks, and button down shirts, or "oxford" shirts, are acceptable.
- Shirts and blouses may not bear any emblems, insignias, logos, or slogans, other than that of the school.
- Shirts and blouses must be tucked in neatly at all times.

Bottoms: Navy Blue and Khaki

- Boys may only wear uniform pants or knee-length uniform (Bermuda type) shorts.
- Girls may wear pants, skorts or jumpers and knee-length uniform (Bermuda type) shorts.

Jeans, spandex, leggings, and baggy pants are not permitted.

- o Pants with side pockets, known as "cargo" pants are also prohibited.
- o All bottom wear must be worn at waist-level.
- The length of skorts shall be at or below the knees.
- Shorts are defined as Bermuda style and knee-length. "Dickie" style shorts are also acceptable

Sweaters, Jackets, and Sweatshirts

- Sweaters, jackets, and sweatshirts must be the school colors.
- Sweaters, jackets, and sweatshirts may not bear any emblems, insignias, logos, or slogans, other than that of the school.
- Hooded sweaters, jackets, or sweatshirts are permissible; however, the hood must be removed from the head upon entering school grounds.
- Students are still required to wear their uniform shirt under their sweater, jacket and sweatshirt.

Shoes

 Shoes may not have open toes or open heels. Shoes must be tied or properly fastened at all times. No CROCS allowed

Guidelines for Non-Uniform Days:

During special non-uniform incentive days or certain special events, the students are not required to wear the school uniform. However, they are prohibited from wearing the following items:

- Slippers or open-toe shoes
- Tank tops or other sleeveless tops
- Spandex items (example: leggings, exercise clothing, etc.)
- Mini-skirts
- Clothing that is sheer or see-through
- Clothing with rips that exposes skin (example: ripped jeans, etc.)



 Any clothing with offensive/vulgar graphics or language (example: words or graphics that reference drugs, alcohol, etc.)

Any clothing item deemed inappropriate by an Administrator

Verifications of Residency

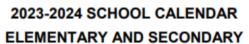
If verification is not provided or acceptable, the Superintendent may verify the student's residence. Anyone who knowingly makes a false statement in writing with the intent to mislead a public servant in the performance of his/her official duty is guilty of a second-degree misdemeanor of the second degree under <u>Florida Statute 837.06</u>. In addition, anyone who knowingly makes a false verified declaration is guilty of perjury, a third-degree felony under <u>Florida Statute 95.525</u>.



APPENDIX A - School Calendars



MIAMI-DADE COUNTY PUBLIC SCHOOLS





JULY 2023					
M	T	W	T	F	
3	\mathbf{X}	5	6	7	
10	11	12	13	14	
17	18	19	20	21	
24	25	26	27	28	
31					

AUGUST 2023				
M	Т	W	T	F
	1	2	3	4
/ 7	<u>/8</u> \	/9 \	₹10 \	\mathcal{M}
(14)	(15)	16	17	18
21	22	23	24	25
28	29	30	31	

SEPTEMBER 2023				
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(25)	26	27	28	29

	OCTOBER 2023				
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30	31				

	NOVEMBER 2023			
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DECEMBER 2023				
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29	30	31		

	FEBRUARY 2024			
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MARCH 2024				
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APRIL 2024				
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29	30			

MAY 2024				
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13	14	15	16	17
20	21	22	23	24
X	28	29	30	31

	JUNE 2024			
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⁰ 10	⁰ 11	12	13	14
17	18	\mathcal{X}	20	21
24	25	26	27	28



\times	Recess Day
	Beg/End of Grading Period
X	Legal Holiday
0	Available to opt
а	Teacher Planning Day available to opt

DAYS IN GRADING PERIOD
1 - 49
2 - 41
3 - 50
4 - 40



MIAMI-DADE COUNTY PUBLIC SCHOOLS 2023-2024 SCHOOL CALENDAR **ELEMENTARY AND SECONDARY** MIAMI, FLORIDA (Revised - 06/26/23)

August 14, 2023 Teacher planning day; not available to opt; no students in school

August 15 Teacher planning day; District-wide Professional Development Day - not available to

opt; no students in school

August 16 Teacher planning day; not available to opt; no students in school

August 17 First Day of School; begin first semester September 4 Labor Day; holiday for students and employees September 25*+# Teacher planning day; no students in school October 26 End first grading period; first semester

October 27 Teacher planning day; District-wide Professional Development Day - not available to

opt; no students in school

October 30 Begin second grading period; first semester

November 10 Observance of Veterans' Day; holiday for students and employees November 20-22 Recess Days

November 23

Thanksgiving; Board-approved holiday for students and employees

November 24 Recess Day

December 22*+# Teacher planning day; no students in school

December 25 - January 5 Winter recess for students and employees with the exception of Fraternal Order of Police

January 5, 2024 and select 12-month employees

January 15 Observance of Dr. Martin Luther King, Jr.'s Birthday; holiday for students and employees

January 18 End first semester and second grading period January 19*+# Teacher planning day; no students in school January 22 Begin third grading period; second semester

February 19 All Presidents Day; holiday for students and employees

March 22*+# Teacher planning day; no students in school

Spring recess for students and employees with the exception of Fraternal Order of Police March 25-29

and select 12-month employees End third grading period; second semester

April 9 April 10*+# Teacher planning day; no students in school April 11 Begin fourth grading period; second semester May 27

Observance of Memorial Day; holiday for students and employees June 6 Last Day of School; end fourth grading period; second semester Teacher planning day; not available to opt; no students in school June 7

NOTE: Every Wednesday students in elementary schools (Grades 2-5) and K-8 Centers (Grades 2-8) are released one

(1) hour early

Job Category	Beginning Date	Ending Date
Teachers new to the system	August 7, 2023	June 7, 2024
Assistant Principals and 10-month clerical	August 7, 2023	June 14, 2024
Cafeteria Managers	August 9, 2023	June 7, 2024
Satellite Assistants	August 11, 2023	June 6, 2024
All Instructional Staff, Paraprofessionals & Security	August 14, 2023	June 7, 2024
Assistant to Cafeteria Managers/MAT Specialists	August 15, 2023	June 6, 2024
Cafeteria Workers (part-time)	August 17, 2023	June 6, 2024

^{*}Teachers/paraprofessionals and school support personnel may opt to work one or two days, August 10, 11, 2023, or June 10, 11, 2024, in lieu of any one or two of the following days: September 25, 2023, December 22, 2023, January 19, 2024, March 22, 2024, and April 10, 2024. August 15, 2023, and October 27, 2023, are District-wide Professional Development Days and are not available to opt.

#Ten-month secretarial and clerical employees may opt to work one or two days, August 3, 4, 2023 or June 10, 11, 2024, in lieu of any one or two of the following days: September 25, 2023, December 22, 2023, January 19, 2024, March 22, 2024, and April 10, 2024. August 15, 2023, and October 27, 2023, are District-wide Professional Development Days and are not available to opt.



⁺Teachers new to Miami-Dade County Public Schools may opt to work one or two days, August 10, 11, 2023, in lieu of any one or two of the following days: September 25, 2023, December 22, 2023, January 19, 2024, March 22, 2024, and April 10, 2024. August 15, 2023, and October 27, 2023, are District-wide Professional Development Days and are not available to opt.

APPENDIX B – Florida Statues and School Board Policies

View all School Board Policies at: School Board Bylaws & Policies

Academics

2235 - MUSIC, ART, AND PHYSICAL EDUCATION

Music, art, and physical education are fundamental subjects in the school's curriculum because they contribute to every child's academic and social development. Art and Music education helps level the "learning field" across socioeconomic boundaries while strengthening student problem-solving and critical thinking skills and contributing to the overall academic achievement of students.

• 2240 - CONTROVERSIAL ISSUES AND STUDENT EXPRESSION

Students are encouraged to participate in discussions, speeches, and other expressions in which many points of view, including those that are controversial, are freely explored. A controversial issue is a topic on which opposing points of view have been promulgated by responsible opinion or likely to arouse both support and opposition in the community.

• 2370.01 – VIRTUAL INSTRUCTION

 The enrollment period for the District-operated full-time virtual instruction program, Miami-Dade Online Academy, opens in the spring of each school year for a minimum of ninety days and closes thirty days before the first day of the school year.

• 2416 – STUDENT PRIVACY AND PARENTAL ACCESS TO INFORMATION

- No student shall be required, as a part of the school program or the District's curriculum, without prior written consent of the student (if an adult, or an emancipated minor) or, if an unemancipated minor, his/her parents, to submit to or participate in any survey, analysis, or evaluation that reveals information.
- Parents have the right to inspect, upon request, any instructional material used as part of the educational curriculum of the student and within a reasonable period of time after the request is received by the building principal. "Instructional material" means instructional content that is provided to a student, regardless of its format, including printed and representational materials, audio-visual materials, and materials in electronic or digital formats (such as materials accessible through the Internet). The term does not include academic tests or assessments.

2417 – REPRODUCTIVE HEALTH AND DISEASE EDUCATION

 The School Board shall provide comprehensive reproductive health and disease education to secondary students.



- Parents will be notified in advance when the reproductive health and disease lessons will be taught in the classroom and encouraged to review the program content and instructional materials.
- Parents may request that a student be exempted from the teaching of reproductive health or any disease, including HIV/AIDS, its symptoms, development and treatment; and the process for requesting such exemption. An appropriate alternative educational assignment will be provided for any student who receives an exemption.

• 2421 - K-12 CAREER-TECHNICAL EDUCATION PROGRAM

 Career-technical education is designed to provide career and technical education experiences. These experiences will complement and reinforce academic concepts that are particularly amenable to contextualized learning in a distinct career area and provide occupationally specific skills.

• 2432 - DRIVER EDUCATION

The driver education program is designed for high school students who elect to participate in any of the available state approved driver education courses and that the purpose of the program is to introduce students to Florida driving laws/rules of the road and safe driving behavior.

• 2440 - SUMMER SCHOOL

The School Board may conduct a summer program of academic instruction for students in grades K-12 and Special Education (SPED) students needing extended school year services as identified in their Individual Education Plan (I.E.P.). The School Board may also choose to implement summer enhancement programs, contingent upon available funding. The School Board shall provide transportation for full-time SPED students and other students as appropriate.

• <u>2510 - INSTRUCTIONAL MATERIALS, SCHOOL LIBRARY/MEDIA CENTER, AND</u> OTHER EDUCATIONAL MATERIALS

- Meetings of committees convened for the purpose of ranking, eliminating, or selecting instructional materials for recommendation to the district school board must be noticed and open to the public and committees convened for such purposes must include parents of district students.
- The District shall maintain on its website a current list of instructional materials, by grade level, purchased by the District. This list can be accesses at http://im.dadeschools.net/. Elementary schools shall maintain a list of materials available at the school on the school website. Parents may object to instructional materials in accordance with District procedures.



• 2623 - STUDENT ASSESSMENT

- Student assessment shall comply with the law and State Board of Education rules to determine the progress of students and to assist them in attaining student performance objectives and the educational achievement goals of the District.
- State-mandated tests (e.g., diagnostic assessments and achievement tests) shall be administered to all eligible students at the times designated by the State Board of Education.
- Administrative procedures for test security and confidentiality of student results are in place to maintain the integrity of District and State assessments.

5410 - STUDENT PROGRESSION PLAN

O Provides guidance to teachers, school and district administrators, parents and other stakeholders regarding the requirements and procedures for students to progress from one grade to the next, Kindergarten through grade 12 and Adult Education. The information presented in the document is derived from requirements set forth by Florida Statutes, State Board of Education Rules and policies established by The School Board of Miami-Dade County.

Accident Reports/Incident Reports/School Safety

• 1139 – EDUCATOR MISCONDUCT

Within 24 hours after notification to the Superintendent or governing board chair of a charter school by a law enforcement agency that an employee has been arrested for a felony or misdemeanor involving the abuse of a minor child or the sale or possession of a controlled substance, the school principal or designee shall notify parents of enrolled students who had direct contact with the employee and include, at a minimum, the name and specific charges against the employee.

• 3213 - STUDENT SUPERVISION AND WELFARE

- Protecting the physical and emotional well-being of students is of paramount importance. Each instructional staff member shall maintain the highest professional, moral, and ethical standards in dealing with the supervision, control, and protection of students on or off school property.
- Staff members shall report immediately to a building administrator any accident, safety hazard, or other potentially harmful condition or situation s/he detects.
- Staff members shall provide proper instruction in safety matters.
- Any parent with a concern regarding the implementation of the provisions of F.S.
 1001.42(8)(c) may file a written complaint with the principal of their child's school.

• <u>5540 - INVESTIGATIONS INVOLVING STUDENTS</u>

 School administrators shall respond to incidents involving students occurring on school grounds or at school-sponsored events. When conducting an initial fact inquiry, if an administrator suspects that a crime has been committed, they must



report the matter to School Police or another appropriate law enforcement agency to assume the investigative responsibilities.

• <u>5772 - WEAPONS</u>

Students are prohibited from possessing, storing, making, or using a weapon, including a concealed weapon, in a school safety zone and any setting that is under the control and supervision of the School Board for the purpose of school activities approved and authorized by the School Board including, but not limited to, property leased, owned, or contracted for by the School Board, a school-sponsored event, or in a School Board-owned or private vehicle.

7217 - WEAPONS

Visitors are prohibited from possessing, storing, making, or using a weapon, including a concealed weapon, in a school safety zone and any setting that is under the control and supervision of the School Board for the purpose of school activities approved and authorized by the School Board including, but not limited to, property leased, owned, or contracted for by the School Board, a school-sponsored event, or in a School Board-owned or private vehicle.

• 8405 - SCHOOL SAFETY

The School Board is committed to maintaining a safe and drug-free environment in all of the District's schools. School crime and violence are multifaceted problems that need to be addressed in a manner that utilizes all available resources in the community through a coordinated effort of School District personnel, law enforcement agencies, and families. School administrators and local law enforcement officials must work together to provide for the safety and welfare of students while they are at school or a school-related event or are on their way to and from school. Parents have the right to access SESIR data and to receive timely notification of threats, unlawful acts, and significant emergencies, certain arrests of employees. Student identification cards issued by the District to students in grades 6 through 12 include the telephone numbers for national or statewide crisis and suicide hotlines and text lines. Drills for active assailant and hostage situations shall be conducted at least as often as emergency drills and fire drills.

8410 – EMERGENCY MANAGEMENT, PREPAREDNESS, AND RESPONSE

The School Board recognizes that its responsibility for the safety of students and staff requires that it formulate and prescribe emergency management and emergency preparedness procedures for District schools, in consultations with appropriate public safety agencies, including emergency notification procedures for life-threatening emergencies, including, but not limited to, fires; natural disasters; bomb threats, weapon-use, hostage, and active assailant situations; hazardous materials or toxic chemical spills; weather emergencies, including hurricanes, tornadoes, and severe storms (see Policy 8420.01); and exposure as



- a result of a manmade emergency; and that such emergencies are best met by preparedness and planning.
- The District Critical Incident Response Team (DCIRT) is responsible for assisting schools with emergencies/critical incidents as needed and coordinate District resources.

• FLORIDA STATUTES, SECTION 943.082 – SCHOOL SAFETY AWARENESS PROGRAM

FortifyFL is a suspicious activity reporting tool that allows users to instantly relay information to appropriate law enforcement agencies and school officials. FortifyFL was created and funded by the 2018 Florida Legislature as part of the Marjory Stoneman Douglas High School Public Safety Act. It is available for free download from the Apple App Store and Google Play Store. It may also be accessed from the Dadeschools.net homepage, as well as the student, parent, and employee portal pages. A link to FortifyFl has also been placed on each school site information page.

Admission, Registration and Immunization Requirements

5112 - ENTRANCE REQUIREMENTS

- Establishes the admission and registration requirements for students entering school. The following documents and forms are to be provided upon initial registration:
 - Original birth certificate
 - Verification of age and legal name
 - Proof of a physical examination by an approved health care provider including a tuberculosis health clinical screening, appropriate follow-up, and a Florida Certificate of Immunization-680 Form
 - Verification of parent/legal current residence (address)
- Requires the registering parent to submit truthful and accurate information in accordance with current court orders related to parenting matters.
- The school shall abide by information provided by the parent who completes the initial registration documents or "registering parent". Any person verified as a parent in the District's Student Information System is presumed to be authorized to pick up the student unless otherwise indicated. Parents have the right to change the registering parent by agreement. Any subsequent change to the registering parent listed in the District's student information system must be verified by both parents in accordance with District procedures. Only the registering parent will be permitted to withdraw the student from the school and enroll the student in another District school. Any parent contesting the information on the initial registration forms may seek assistance from the court to compel the registering parent to revise the information on the forms. School staff shall provide such persons with website for the Family Court Self-Help Program http://www.jud11.flcourts.org/Family-Court-Self-Help-Program. Parents agree to change the registering parent and submit an Agreement to Change of Registering Parent Form (FM-7600) at any time.



5114 - FOREIGN STUDENTS

Entry requirements into schools are the same for all students, regardless of country
of birth and immigration status. All students will register at the school of the actual
residence of the parent in the attendance area as approved by the School Board.

• 5320 - IMMUNIZATION

- All students shall be immunized against polio, measles-mumps-rubella (MMR) diphtheria, pertussis tetanus (DTaP), hepatitis B, and varicella (chicken pox). Student's with a documented history of the varicella (chicken pox) disease are not required to receive the varicella vaccine. This policy applies to students who currently attend school in the District and those eligible to attend.
- A student who has not completed the required immunization will not be admitted to school.
- The Centers for Disease Control (CDC) also recommends students should receive an annual flu vaccine by the end of October, and all eligible students are encouraged to receive the COVID-19 vaccine including COVID-19 vaccine booster shots to help protect against the virus.

Animals on District Property

8390 - ANIMALS ON DISTRICT PROPERTY

- Service animals as required by law are permitted in schools. "Service animals" pursuant to 28 C.F.R. 35.104, means any dog that is individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability.
- All animals, including service animals, housed on District property or brought on District property on a regular basis must meet every State and County veterinary requirement, including but not limited to, rabies vaccination or other inoculations required to be properly licensed.
- Students are not allowed to bring pets to school.

Anti-Discrimination Policy

• <u>5517 – PROHIBITION ON DISCRIMINATION AND HARASSMENT AGAINST STUDENTS BASED ON PROTECTED CATEGORIES</u>

- The School Board shall comply with all Federal laws and regulations prohibiting discrimination and all requirements and regulations of the U.S. Department of Education. The Board will enforce its prohibition against discrimination and harassment based on sex, race, color, ethnic or national origin, religion, marital status, disability, age, political beliefs, sexual orientation, gender, gender identification, social and family background, linguistic preference, pregnancy, and any other basis prohibited by law. The Board shall maintain an educational and work environment free from all forms of discrimination and harassment, which includes Title IX of the Education Amendments of 1972.
- This policy prohibits discrimination and harassment at locations, events, or circumstances over which the Board exercises substantial control over both the respondent and the context in which the prohibited conduct occurs, including but



not limited to such events occurring on school property, during any school-related or school-sponsored program or activity, and on school-sponsored transportation. This policy also prohibits retaliation against a person who has made a report or filed a formal complaint alleging unlawful discrimination or harassment, or who has participated as a witness in a discrimination or harassment investigation.

5517.01 – BULLYING AND HARASSMENT

- The School Board is committed to providing a safe learning environment for all students and shall strive to eradicate bullying and harassment in its schools by providing awareness, prevention, and education in promoting a school atmosphere in which bullying, harassment, and intimidation will not be tolerated by students, Board employees, visitors, or volunteers.
- This policy is also incorporated by reference into the Code of Student Conduct, and supersedes any existing policy, guideline, or Board policy regarding bullying and harassment that may be inconsistent with this policy. These policies apply to all students in the District.
- This policy does not replace the District's current policy prohibiting harassment on the basis of sex, race, color, ethnic or national origin, religion, marital status, disability, age, political beliefs, sexual orientation, gender, gender identification, social and family background, linguistic preference, and pregnancy.

• <u>5517.02 - DISCRIMINATION/HARASSMENT COMPLAINT PROCEDURES FOR</u> STUDENTS

- Students and parents are encouraged to promptly report complaints of discriminatory or harassing conduct to their principal. Additionally, they may file the complaint directly with the Region Office or the District's Office of Civil Rights Compliance (CRC).
- All complaints involving student to student harassment, except sexual harassment, will be first investigated at the school site. If such complaints are made directly to the District Office, the Region Office or the CRC Office, they will be referred to the school site for the initial investigation. Complaints of sexual harassment of a student will be investigated by the CRC Office with support from the school in accordance with the District's Title IX Sexual Harassment Manual. For more information, please contact CRC at (305) 995-1580 or visit http://hrdadeschools.net/civilrights.
- This policy provides the steps to individual complaints of discrimination and harassment based on protected categories and the process for addressing the complaints.

Attendance Policy/School Hours

• <u>5200 – ATTENDANCE</u>

Student attendance is a means of improving student performance and critical in raising student achievement. Together, the staff of Miami-Dade County Public



Schools, students, parents and the community must make every effort to lessen the loss of instructional time to students.

- Absences shall be reported to the school attendance office by the parent or adult student as soon as practicable. The Superintendent shall require, from the parent of each student of compulsory school age or from an adult student who has been absent from school or from class for any reason, a statement of the cause for such absence. The District reserves the right to verify such statements and to investigate the cause of each single absence.
- Educators shall encourage regular attendance of students, maintain accurate attendance records, and follow reporting procedures prescribed by the Superintendent.

• 5225 - ABSENCES FOR RELIGIOUS HOLIDAYS

 Student absences for religious purposes, as identified on the approved holidays listed in the <u>Student Attendance Reporting Procedures PK-12 Handbook</u>, may not prohibit students from receiving attendance awards or other attendance incentives at the school level, region level, or District level.

• <u>5230 - LATE ARRIVAL AND EARLY DIS</u>MISSAL

- Students shall be in attendance throughout the school day. If a student will be late to school or dismissed before the end of the school day, the parent shall notify the school in advance and state the reason for the tardiness or early dismissal. Justifiable reasons shall be determined by the principal. Students will be counted absent if they are not present in class for at least half of the class period. To be counted "present" for the day, the student must be in attendance for a minimum of two hours of the day unless extenuating circumstances exist.
- The registering parent –shall indicate on the Emergency Student Data Form the individual(s) to whom the student may be released during the school day. The registering parent who completes the Emergency Student Data Form is responsible for providing information that is truthful and accurate and in the case of unmarried, divorced, or separated parents, consistent with any court order in effect governing their divorce, separation, or parenting matters.

• <u>8220 - SCHOOL DAY</u>

- The Superintendent shall annually establish the hours of the school day. The Superintendent may authorize exceptions from the regular school day.
- The Superintendent may close the schools, delay the opening of school, or dismiss school early when such alteration in the regular session is required for the protection of the health and safety of students and staff members.



Ceremonies & Observances

8800 - RELIGIOUS CEREMONIES/OBSERVANCES AND MOMENT OF QUIET REFLECTION

Acknowledgement of, explanation of, and teaching about religious holidays of various religions is permitted. Celebration activities involving nonreligious decorations and use of secular works are permitted, but it is the responsibility of all faculty members to ensure that such activities are strictly voluntary, do not place an atmosphere of social compulsion or ostracism on minority groups or individuals, and do not interfere with the regular school program. The principal of each school shall require teachers in the first class period of the school day in all grades to set aside at least one (1) minute, but not more than two (2) minutes, daily, for moment of silence, during which time students may not interfere with other students' participation. The amendments prohibit a teacher from making suggestions as to the nature of any reflection that a student may engage in during the moment of silence and require each teacher in the first class period of the day to encourage parents and guardians to discuss the moment of silence with their children and make suggestions as to how their children can best use this time.

Class Size

CLASS SIZE STATE STATUTE

Florida citizens approved an amendment that set limits on the number of students in core academic classes in public schools. The amendment requires classes to be in compliance at the class level. However, pursuant to language passed by the 2013 Florida Legislature in <u>HB 7009</u> and subsequently approved by the Governor, amending <u>Florida Statute 1002.31</u>, Public School Parental Choice, the calculation for compliance with class size limits pursuant to <u>Florida Statute 1003.03</u> for a school or program that is a public school of choice is measured by the average number of students at the school level.

Clinic

5330 – STUDENT USE OF MEDICATIONS

The School Board shall not be responsible for the diagnosis and treatment of student illness. The administration of prescribed medication and/or medicallyprescribed treatments to a student during school hours will be permitted only when failure to do so would jeopardize the health of the student, the student would not be able to attend school if the medication or treatment were not made available during school hours, or the child is disabled and requires medication to benefit from his/her educational program.

Code of Student Conduct

2451 - ALTERNATIVE SCHOOL PROGRAMS

The Superintendent may provide alternative education programs for students who,
 in the opinion of the Superintendent, will benefit from this educational option.



Participation in an alternative program does not exempt the student from complying with school attendance rules or the Code of Conduct.

• <u>5136.02 - SEXTING</u>

Sexting is the act of sending or forwarding through cellular telephones and other electronic media sexually explicit, nude, or partially nude photographs/images. It is the District's mission to ensure the social, physical, psychological, and academic well-being of all students. The educational purposes of the schools are best accomplished in a climate of student behavior that is socially acceptable and conducive to the learning and teaching process.

• 5500 - STUDENT CONDUCT AND DISCIPLINE

- Schools shall promote a positive school climate that supports academic achievement and emphasizes civility, fairness, mutual respect, and acceptance of diversity. The Code of Student Conduct Elementary, Code of Student Conduct Secondary, and the Post-Secondary Code of Student Conduct, incorporated by reference, apply to all students in the District. Copies of these documents are on file in the Office of Board Recording Secretary, and the Citizen Information Center, and shall be available in each school and special center.
- The Superintendent, principals, and other administrators shall assign discipline/corrective strategies to students pursuant to the Code of Student Conduct and, where required by law, protect the student's due process rights to notice, hearing, and appeal. Additional guidelines for the maintenance of appropriate student behavior are issued by memorandum from District administration.
- The Superintendent shall make the Code of Student Conduct available to all students and their parents.

5511 - DRESS CODE AND SCHOOL UNIFORMS

Students are expected to come to school with proper attention having been given to personal cleanliness, grooming, and neatness of dress. Students whose personal attire or grooming distracts the attention of other students or teachers from their schoolwork shall be required to make the necessary alterations to such attire or grooming before entering the classroom or be sent home by the principal to be properly prepared for school. Students who fail to meet the minimum acceptable standards of cleanliness and neatness as determined by the principal and as specified in this policy shall be subject to appropriate disciplinary measures.

Digital Conversion/Social Media

7540.03 - STUDENT RESPONSIBLE USE OF TECHNOLOGY, SOCIAL MEDIA, AND DISTRICT NETWORK SYSTEMS

 The School Board provides students access to a large variety of technology and network resources which provide multiple opportunities to enhance learning and



improve communication within the school district and the community. All users must, however, exercise appropriate and responsible use of school and District technology and information systems. Users include anyone authorized by administration to use the network. This policy is intended to promote the most effective, safe, productive, and instructionally sound uses of network information and communication tools.

Equal Opportunity

2260 - NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY

 The School Board shall provide equal opportunity for all students and will not discriminate or tolerate harassment in its educational programs or activities on any basis prohibited by law or School Board Policy.

• 5111.01 - HOMELESS STUDENTS

- The District Project UP-START program serves children and youth who are identified as meeting the Federal definition of "homeless". Homeless children and youth, including those who are not currently enrolled in school due to homelessness, shall have equal access to the same free appropriate public education (FAPE) in public schools and preschool education programs in the same manner as all other District students.
- Additionally, homeless students shall have access to other services needed to ensure an opportunity to meet the same challenging State academic standards to which all students are held and to fully participate in the District's academic and extra-curricular activities for which they meet relevant eligibility criteria. To that end, homeless students shall not be stigmatized or segregated on the basis of their status as homeless. The District shall establish safeguards that protect homeless students from discrimination on the basis of their homelessness and shall remove barriers identifying homeless children and youth.

Fieldtrips/School Social Events

2340 - FIELD AND OTHER DISTRICT-SPONSORED TRIPS

- Field trips should supplement and enrich classroom procedures by providing learning experiences in an environment outside the schools, arouse new interests among students, help students relate school experiences to the reality of the world outside of school, bring the resources of the community natural, artistic, industrial, commercial, governmental, educational within the student's learning experience, and afford students the opportunity to study real things and real processes in their actual environment.
- Other District-sponsored trips are defined as any planned, student-travel activity approved as part of the District's total educational program and is under the direct supervision and control of an instructional staff member or any advisor designated by the Superintendent.



• 5850 - SCHOOL SOCIAL EVENTS

 School facilities and appropriate staff will be made available for social events approved by the principal within and outside school facilities.

• 8640 - TRANSPORTATION FOR FIELD AND OTHER DISTRICT-SPONSORED TRIPS

 Regular or special-purpose school vehicles shall be used for transportation on field and other District-sponsored trips. These vehicles shall be owned or approved by the District and driven by approved drivers.

Financial Obligations

• 6152 - STUDENT FEES

 The School Board may levy certain charges to students to facilitate the utilization of adequate, appropriate learning materials used in the course of instruction.

Food & Nutrition/Wellness Policy

• 8500 - FOOD SERVICES

 The Food and Nutrition service program strives to provide school food services consistent with the nutritional needs of students and provide school food services that contribute to the student's educational experiences and the development of desirable eating habits.

• 8510 - WELLNESS POLICY

- The District is committed to providing a healthy environment for students and staff within the school environment, recognizing that individuals must be physically, mentally, and socially healthy in order to promote wellness and academic performance.
- The District focuses on achieving five goals: nutrition, physical education, physical activity: recess, health & nutrition literacy and preventive healthcare.
- The District Wellness Policy provides guidelines for food sold on campus for fund raising activities.

• 8531 - STUDENT MEALS

 All students will receive school meals (breakfast and lunch) at no charge during School Year 2023-2024 as the district will continue with the United States Department of Agriculture's Community Eligibility Provision.

Fundraising

• <u>5830 – STUDENT FUNDRAISING</u>

 Student fundraising by students is limited in order to prevent disruption and includes student solicitation and collection of money for any purpose including collection of money in exchange for tickets, papers, or any other goods or services.
 Student fundraising in school, on school property, or at any school-sponsored



- event is permitted only when the profit is to be used for school purposes or for an activity connected with the schools.
- No student, school organization, or member of the school staff may solicit funds in the name of the school from the public for any purpose without prior approval of the school principal and the Region Superintendent or his/her designee. All approvals must be in writing using the approved District forms and must be retained at the school for audit purposes.

• 6605 - CROWDFUNDING

Crowdfunding activities aimed at raising funds for a specific classroom or school activity, including extra-curricular activity, or to obtain supplemental resources (e.g., supplies or equipment) that are not required to provide a free appropriate public education to any students in the classroom may be permitted, but only with the specific approval by the principal and the region administrator. Crowdfunding for specific causes requires the approval of the Superintendent or his/her designee.

• 9211 – SCHOOL – ALLIED AND OTHER OUTSIDE SUPPORT ORGANIZATIONS

 The School Board appreciates the efforts of all organizations whose objectives are to enhance the educational experiences of District students, to help meet educational needs of students and/or provide extra educational benefits.

Health Screening

2410 - SCHOOL HEALTH SERVICES PROGRAM

- The health services provided by the District shall supplement, not replace, parental responsibility, and shall appraise, protect, and promote student health. These services shall be designed to encourage parents to devote attention to child health, to discover health problems, and to encourage the use of the services of physicians, dentists, and community health agencies as needed.
- Vision, hearing, scoliosis, and growth and development screenings are conducted based on mandated grade levels. Screenings do not substitute a thorough examination in a medical providers office. Parents/guardians must provide the school with written notification if you do not want your child to participate in the screening program.

Homework

2330 - HOMEWORK

Homework is an essential component of the learning process for students with the assignment of meaningful learning activities. While homework should provide opportunities for students to reinforce what is taught in the classroom, the assignments should be based on learning outcomes that build students' conceptual understanding, develop thinking skills, and focus on the application of knowledge. Homework assignments should engage students in purposeful,



relevant learning that meets their academic needs, with assignments emphasizing quality and depth over length and repetition. Homework is not to be assigned as punishment.

Internship

2424 - STUDENT INTERNSHIPS

 Student participation in an internship program authorized by the High School to Business Career Enhancement Act may serve as a positive educational experience and provide a foundation for future employment opportunities.

Parent Choice Student Transfers

2431 - INTERSCHOLASTIC ATHLETICS

- The District's program of interscholastic athletics shall include all activities relating to competitive sport contests, games, or events involving individual students or teams of students from high schools in this District with those from a high school in another district. Middle school/K-8 center athletic teams may not play out-ofcounty or against out-of-county teams within the county. All students shall be permitted to select their own school team sports activities without duress or interference by any employee.
- All high schools may become members of and be governed by the Florida High School Athletic Association (FHSAA) rules and regulations.

• 5120 - STUDENT SCHOOL ASSIGNMENT AND ATTENDANCE BOUNDARY COMMITTEE

 The assignment of students to District schools shall be consistent with the best interests of students and the best use of District resources.

• <u>5131 – STUDENT TRANSFERS AND CONTROLLED OPEN ENROLLMENT</u>

- This policy governs all regular school transfers from one (1) school to another, except for transfers to Magnet programs/schools that are subject to specific admissions requirements and governed by <u>School Board Policy 2370</u>, Magnet Programs/Schools.
- Controlled Open Enrollment allows the School District to make K-12 school assignments using parents indicated preferential educational choice in-county and out-of-county. This section of the policy does not apply to charter schools. Charter schools must adopt their own controlled open enrollment plan.
- Controlled Open Enrollment is active during a specific window period between end
 of year and the subsequent school year. Controlled open enrollment transfers are
 subject to approval by the Region Superintendent.



Parent Involvement

• 2111 - PARENT INVOLVEMENT- A HOME-SCHOOL-DISTRICT PARTNERSHIP

A collaborative environment is encouraged in which the parents and families of District students are invited and encouraged to be involved stakeholders in the school community. This policy establishes the framework and responsibilities for implementation of strategies to increase family and community involvement. A copy of this policy must be distributed to all parents.

• 5780 – PARENTS' BILL OF RIGHTS

The Parents' Bill of Rights contains information about School Board policies to support strong, continuing family and community involvement in all aspects of school programs and activities provides support for measurable improvement in student achievement. See also https://parentsbillofrights.dadeschools.net/.

• 9210 - PARENT ORGANIZATIONS

 The Parent-Teacher/Parent-Teacher-Student Associations (PTA/PTSA) in the District are acknowledged as sincerely interested in, and staunch supporters of public education in Miami-Dade County.

Pledge of Allegiance

8810 - THE AMERICAN FLAG AND OFFICIAL MOTTO OF THE STATE OF FLORIDA

- The Pledge of Allegiance shall be recited at the beginning of the day in every school.
- A student has the right not to participate in reciting the pledge. Upon written request by his/her parent, the student must be excused from reciting the pledge, including standing and placing the right hand over his/her heart.

Privacy

• 2416 - STUDENT PRIVACY AND PARENTAL ACCESS TO INFORMATION

Parents have the right to inspect, upon request, a survey or evaluation created by a third party, or any instrument used in the collection of personal information before the survey/evaluation is administered or distributed by the school to the student. The parent will have access to the survey/evaluation or instrument within a reasonable period of time after the request is received by the principal.

Schools of Choice/Magnet Schools

• <u>2370 - MAGNET PROGRAMS/SCHOOLS</u>

Magnet programs/schools expand school choice, address declining enrollment, reduce overcrowding, comply with Federal and State mandates, meet parent/student interests, enhance education quality, and foster diverse student enrollments. These unique educational programs operate within the District, with extra resources and services offered to students beyond a single attendance boundary area.



School Transportation/Bus Safety Conduct

• 8600 – TRANSPORTATION

 Students living more than two miles from their home school will be eligible for District-provided bus transportation. Students who attend school out of their home school zone will not be eligible for District-provided transportation.

Exceptional Student Education/Section 504

2260.01 SECTION 504 PROCEDURES FOR STUDENTS WITH DISABILITIES

 A student is entitled to a free appropriate public education FAPE and may be entitled to Section 504 accommodations if s/he has a physical or mental impairment that substantially limits one (1) or more major life activities.

2460 – EXCEPTIONAL STUDENT EDUCATION

 The School Board shall provide a free, appropriate, public education for students with disabilities according to State and Federal laws, rules, and regulations and shall implement the procedures document entitled Exceptional Student Education Policies and Procedures (SP &P).

• FLORIDA STATUTES, SECTION 1003.572 - PUBLIC-PRIVATE COLLABORATION

Parents who wish to request public-private collaboration in the educational setting should direct requests to the principal for application of District procedures. Requests should be made in writing on District forms and specify the purpose of the collaboration. The principal will review requests and provide approval in accordance with statutory guidelines.

Student Activities

• 5845 - STUDENT ACTIVITIES

 All clubs and organizations approved by the principal to operate within the school must comply with this district policy. A student who wishes to represent the school through interscholastic competitions or performance must comply with the criteria set forth in policy.

Student Records/Access to Student Records

8330 - STUDENT INFORMATION, RECORDS, AND PRIVACY RIGHTS

- o In order to provide appropriate educational services and programming, the School Board has the authority to create student educational records and is responsible for maintaining, reviewing for accuracy, and restricting access to the records. Continued efforts will be made to protect the accuracy and privacy of the information contained in student educational records.
- Parents and eligible students have the right to access education records, including the right to inspect and review those records, and have the right to waive their access to their education records in certain circumstances. Prior written consent of the parent, guardian, or eligible student shall be obtained prior to



disclosing personally identifiable student information, except under certain circumstances.

8350 - CONFIDENTIALITY

 A student's educational record and all personally identifiable information shall not be properly released except on the condition that the information being transferred will not be subsequently released to any other party without first obtaining the consent of the parent or adult/eligible student.

Student Services

2290 - CHARACTER EDUCATION

The School Board shall assist all students in developing the core values and strength of character needed for them to become caring, responsible citizens at home, school, and in the community. There are nine core values that form the basis for the character education program. These values are Citizenship, Cooperation, Fairness, Honesty, Kindness, Integrity, Pursuit of Excellence, Respect, and Responsibility.

• 5530 - DRUG PREVENTION

- Schools shall strive to prevent drug abuse and help drug abusers through educational means.
- The use, possession, concealment, or distribution of any drug or any drug-related paraphernalia, or the misuse of a product containing a substance that can provide an intoxicating or mood-altering effect or the misuse of any "over-the-counter" medications or substances are prohibited on school grounds, on school vehicles, and at any school-sponsored event.

Title I - Schoolwide Program

• 2261 - TITLE I SERVICES

The School Board elects to augment the educational program of disadvantaged students through the use of Federal funds, in accordance with the Elementary and Secondary Education Act (ESEA) of 1965, as reauthorized under the Every Student Succeeds Act of 2015. The ESEA is based on four (4) basic principles: stronger accountability for results, increased flexibility and local control, expanded options for parents, and an emphasis on proven educational methods. Parents of participating students are encouraged to be involved in programs, activities, and procedures that are planned and implemented to support children's academic growth.

Technology

7540 – COMPUTER TECHNOLOGY AND NETWORKS

The School Board is committed to the effective use of technology to both enhance the quality of student learning and the efficiency of Board operations. The School



Board prohibits any access and use of social media by students and staff members from the District's network, except to the District's collaboration sites and/or approved sites as directed by the Superintendent.

7540.01 – TECHNOLOGY PRIVACY

All computers, telephone systems, electronic mail systems, and voice mail systems are the District's property and are to be used primarily for business purposes. The District has the right to access and review all electronic and voice mail, computer files, data bases, and any other electronic transmissions contained in or used in conjunction with the District's computer system, telephone system, electronic mail system, and voice mail system.

7540.06 – STUDENT ELECTRONIC MAIL

This policy establishes the use of District student electronic mail (e-mail) system by students, their parents and others and applies to any and all electronic messages composed, sent or received by anyone using the District's student email system. Authorized users of e-mail are students, their parents and any other individuals or groups issued District student e-mail accounts

Threat Assessments

FLORIDA STATUTES, SECTION 1006.07(7)

The Marjory Stoneman Douglas Act, among other things, requires the school district to form Threat Assessment Teams at each school to coordinate resources and assessment and intervention with individuals whose behavior may pose a threat to the safety of school staff and students.

Visitors

• 9150 - SCHOOL VISITORS

- Parents, other adult residents of the community, and interested educators are encouraged to visit schools. All visitors must present identification that will be processed through the District's RAPTOR system prior to being permitted entry into the school grounds.
- The principal has the authority, however, to prohibit the entry of any person to a school or expel any person when there is reason to believe the presence of such person would be detrimental. If an individual refuses to leave the school grounds or creates a disturbance, the principal is authorized to request assistance from School Police or the local law enforcement agency to remove the individual. A visitor's refusal to adhere to the school principal's directive to leave the school grounds, will subject the visitor to arrest.



Volunteer Program

- 2430.01 SCHOOL VOLUNTEERS
 - The School Board recognizes that certain programs and activities can be enhanced through the use of volunteers who have knowledge or skills that will be helpful to members of the school staff who are responsible for the conduct of those programs and activities. A school volunteer is any non-compensated person who may be appointed by the Superintendent or his/her designee. School volunteers may include, but are not limited to, parents, senior citizens, students, and others who assist the teacher or other members of the school staff.



APPENDIX C - Parents' Bill of Rights



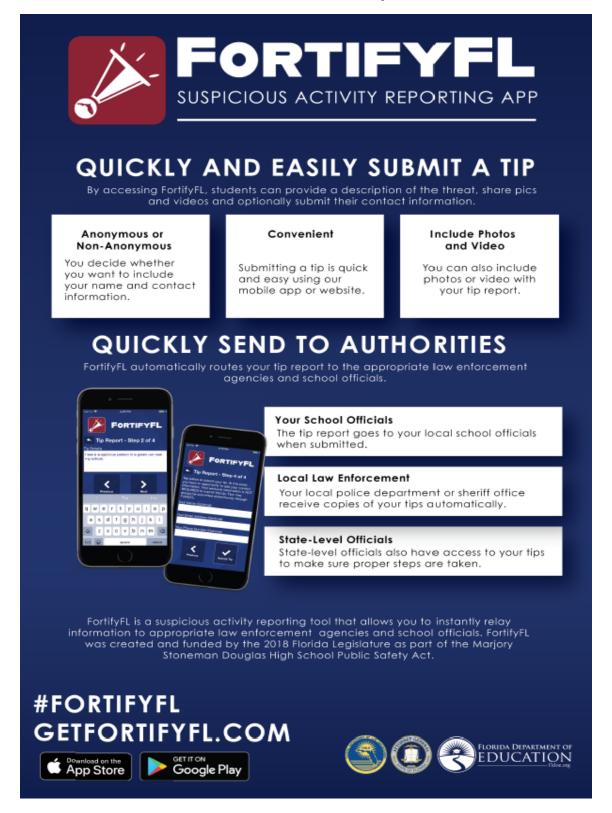
arent Rights and Responsibilities Under Florida Statutes:

- 1. Pursuant to s. 1002.20(3)(d) and Board Policy 2417, Reproductive Health and Disease Education, a parent has the right to opt his or her minor child out of any portion of the school district's comprehensive health education required under s. 1003.42(2)(n) that relates to sex education instruction in acquired immune deficiency syndrome education or any instruction regarding sexuality. The exemption forms for parents to opt-out can be accessed here for grades 6-8 and for grades 9-12.
- Pursuant to s. 1002.20(6) and Board Policies 2370, Magnet Schools 5131, Student Transfers and Controlled Open Enrollment, and 9800, Charter Schools, parents are provided with school choice options, including open enrollment.
- In accordance with s. 1002.20(3)(b) and Board Policy 5320, Immunization, a parent has the right to exempt his or her minor child from immunizations.
- In accordance with s. 1008.22 and Board Policy 2623, Student Assessment, a parent has the right to review statewide, standardized assessment results.
- 5. In accordance with s. 1003.57 and Board Policy 2460, Exceptional Student Education and Exceptional Student Education Policies and Procedures (SP&P), incorporated by reference, a parent has the right to enroll his or her minor child in gifted or special education programs.
- In accordance with s. 1006.28(2)(a)1. and Board Policies 2510, Instructional Materials and 2540, Instructional Use of Audiovisual Materials, a parent has the right to inspect school district instructional materials.
- 7. In accordance with s. 1008.25 and Board Policy 5410, Student Progression Plan, a parent has the right to access information relating to the school district's policies for promotion or retention, including high school graduation requirements.
- In accordance with s. 1002.20(14) and Board Policies 5410, Student Progression Plan and 5200, Attendance, a parent has the right to receive a school report card and be informed of his or her minor child's attendance requirements.
- 9. In accordance with s. 1002.23 and Board Policies 2215, Program of Instruction, 2510, Instructional Materials and Resources, 2540, Instructional Use of Audiovisual Materials, 5410, Student Progression Plan, and 5200, Attendance, a parent has the right to access information relating to the state public education system, state standards, report card requirements, attendance requirements, and instructional materials requirements.
- 10. In accordance with s. 1002.23(4) and Board Policy 2125, Educational Excellence School Advisory Council and Board Policy 9210, Parent Organizations, a parent has the right to participate in parent-teacher associations and organizations that are sanctioned by a district school board or the Department of Education.
- 11. In accordance with s. 1002.222(1)(a) and Board Policy 2416, Student Privacy and Parental Access to Information, a parent has the right to opt out of any district-level data collection relating to his or her minor child not required by law.

Parental rights do not authorize a parent of a minor child to engage in conduct that is unlawful or to abuse or neglect their minor child in violation of general law. The parental rights listed above do not prohibit or impede child welfare activities, or any other statutory or legal duties or rights, when performed by a court of competent jurisdiction, law enforcement officer or employees of a government agency.



APPENDIX D – FortifyFL





APPENDIX E – Discrimination/Harassment Poster and Policy

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA ADHERES TO A POLICY OF NONDISCRIMINATION IN THE EDUCATIONAL AND WORK ENVIRONMENT

DISCRIMINATION / HARASSMENT

It is the policy of the School Board that all students and employees be treated with respect. The School Board affirmatively strives to provide a workplace and educational environment free from discrimination and harassment (including sexual harassment), as required by law. Through this policy, the School Board establishes its intent to provide equal access, opportunity, and treatment to students in the provision of educational programs and activities and to applicants and employees in all aspects of employment. Slurs, innuendos, hostile treatment, violence, or verbal or physical conduct against a student or employee reflecting on his/her race, ethnic or national origin, gender or any other of the categories described below, will NOT be

The School Board Policy Covers the Following Protected Categories:

<u>AGE</u> - This category prevents derial of employment and/or educational <u>MARITAL STATUS</u> - This category prevents derial of employment and/or opportunities because of a person's age.

<u>MARITAL STATUS</u> - This category prevents derial of employment and/or educational opportunities because of a person's age.

CITIZENSHIP STATUS - This category prevents denial of employment and or educational apportunities because of a person's citizenship or immigration aducational apportunities because of a person's support and/or affiliation or lack

COLOR - This category prevents deniel and/or educational opportunities because of a person's skin tone. Color discrimination can occur within the same PREGNANCY - This category prevents deniel of employment and/or educational opportunities for women who are pregnant.

repairment that substantially limits or prevents a making, seeing, hearing, taking, sitting, or standing.

place of origin; or because an individual has the physical, cultural or linguistic characteristics of a perticular group.

GENDER - This category prevents denial of employment and/or educational opportunities because of a person's gender or sex.

GENDER IDENTITY - This category prevents denial of employment and/or educational opportunities because of a person's gender-related identity. appearance, expression or behavior, regardless of the individual's assigned sex at

GENETIC INFORMATION (GINA) - This category prevents denied of SOCIAL AND FAMILY BACKGROUND - This category prevents denied equal employment and/or harassment because of a person's genetic information, it of employment and/or educational opportunities because of a person's socioisures that individuals are not beated differently because of genetic information.

IC PREFERENCE - This category prevents denial of and/or educational opportunities because of the language a person speaks.

thereof with a particular political party.

RACE - This category prevents denial of employment and/or educational opportunities because of a person's race. The five federally recognized racial DISABILITY - This category prevents deniel of employment and/or educational opportunities because of a person's race. The five federally recognized recial opportunities because of a person has, or is perceived to have a permanent categories are American Indian or Alaskan Native, Asian, Black or African American, Hawaiian or Other Pacific Islander, and White. Persons from a mixed racial backgrounds do not need to prove their exact hertage in order to assert that they have been discriminated against based on race. Likewise, this category ETHNICINATIONAL ORIGIN - This category prevents denial of covers persons being discriminated against because they are married to persons of employment and/or educational apportunities because of a person's ancestoral a

> RELIGION - Tris category prevents denial of employment and/or educational opportunities because of a person's sincerely held religious beliefs.

> SEX - This category prevents detial of equal employment and/or educational opportunities because of a person's male or female gender.

senial of employment and/or gender-related identity; <u>SEXUAL_ORIENTATION</u> - This category prevents denial of equal individual's assigned sex at employment and/or educational opportunities because a person is, or is perceived to be, lesblan, gay, bisexual, or heterosexual.

economic, family and/or educational background.

Sexual Harassment will NOT be tolerated.

MIAMI-DADE COUNTY PUBLIC SCHOOLS (M-DCPS) DOES NOT DISCRIMINATE ON THE BASIS OF SEX IN ANY EDUCATION PROGRAM OR ACTIVITY THAT IT OPERATES AS REQUIRED BY TITLE IX. M-DCPS ALSO DOES NOT DISCRIMINATE ON THE BASIS OF SEX IN ADMISSIONS OR EMPLOYMENT.

RETALIATION AGAINST A STUDENT OR EMPLOYEE WHO FILES A COMPLAINT IS PROHIBITED BY LAW

Retaliation is an adverse action taken against an individual because they engaged in a protected activity, such as complaining about discrimination, threatening to file a charge of discrimination, or participating in investigative proceedings.

For additional Information about Title IX or any other discrimination/harassment concerns, contact the U.S. Department of Education Assistant Secretary for Civil Rights and/or:

Executive Director/Title IX Coordinator 155 N.E. 15th Street, Suite P104E Miami, Florida 33132 Phone: (305) 995-1580 TDD: (305) 995-2400

Email: crc@dadeschools.net Website: https://www.hrdadeschools.net/civilrights/

For Information on Section 604 of the Rehabilitation Act of 1973 or any other student disability concerns contact:

Division of Special Education 504 Coordinator

1501 N.E. 2nd Avenue, Suite 409 Miami, Fiorida 33132 Phone: (305) 995-2037 TDD: (305) 995-2400 Email: ese@dadeschools.net Website: http://ese.dadeschools.net



Anti-Discrimination Policy

The School Board of Miami-Dade County, Florida adheres to a policy of nondiscrimination in employment and educational programs/activities and strives affirmatively to provide equal opportunity for all as required by:

Title VI of the Civil Rights Act of 1964 - prohibits discrimination on the basis of race, color, religion, or national origin.

<u>Title VII of the Civil Rights Act of 1964 as amended</u> - prohibits discrimination in employment on the basis of race, color, religion, gender, or national origin.

<u>Title IX of the Education Amendments of 1972</u> - prohibits discrimination on the basis of gender. M-DCPS does not discriminate on the basis of sex in any education program or activity that it operates as required by Title IX. M-DCPS also does not discriminate on the basis of sex in admissions or employment.

Age Discrimination Act of 1975 - prohibits discrimination based on age in programs or activities.

Age Discrimination in Employment Act of 1967 (ADEA) as amended - prohibits discrimination on the basis of age with respect to individuals who are at least 40 years old.

The Equal Pay Act of 1963 as amended - prohibits gender discrimination in payment of wages to women and men performing substantially equal work in the same establishment.

Section 504 of the Rehabilitation Act of 1973 - prohibits discrimination against the disabled.

Americans with Disabilities Act of 1990 (ADA) - prohibits discrimination against individuals with disabilities in employment, public service, public accommodations and telecommunications.

The Family and Medical Leave Act of 1993 (FMLA) - requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to eligible employees for certain family and medical reasons.

The Pregnancy Discrimination Act of 1978 - prohibits discrimination in employment on the basis of pregnancy, childbirth, or related medical conditions.

Florida Educational Equity Act (FEEA) - prohibits discrimination on the basis of race, gender, national origin, marital status, or handicap against a student or employee.

Florida Civil Rights Act of 1992 - secures for all individuals within the state freedom from discrimination because of race, color, religion, sex, national origin, age, handicap, or marital status.

Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA) - prohibits discrimination against employees or applicants because of genetic information.

<u>Boy Scouts of America Equal Access Act of 2002</u> – No public school shall deny equal access to, or a fair opportunity for groups to meet on school premises or in school facilities before or after school hours, or discriminate against any group officially affiliated with Boy Scouts of America or any other youth or community group listed in Title 36 (as a patriotic society).

<u>Veterans</u> are provided re-employment rights in accordance with P.L. 93-508 (Federal Law) and Section 295.07 (Florida Statutes), which stipulate categorical preferences for employment.

In Addition:

School Board Policies 1362, 3362, 4362, and 5517 - Prohibit harassment and/or discrimination against students, employees, or applicants on the basis of race, color, ethnic or national origin, religion, marital status, disability, genetic information, age, political beliefs, sexual orientation, sex/gender, gender identification, social and family background, linguistic preference, pregnancy, citizenship status, and any other legally prohibited basis. Retaliation for engaging in a protected activity is also prohibited.

For additional information about Title IX or any other discrimination/harassment concerns, contact the U.S. Department of Education Asst. Secretary for Civil Rights or:

Office of Civil Rights Compliance (CRC)
Executive Director/Title IX Coordinator
155 N.E. 15th Street, Suite P104E
Miami, Florida 33132
Phone: (305) 995-1580 TDD: (305) 995-2400

Email: crc@dadeschools.net Website: https://hrdadeschools.net/civilrights

Revised 07/2020

